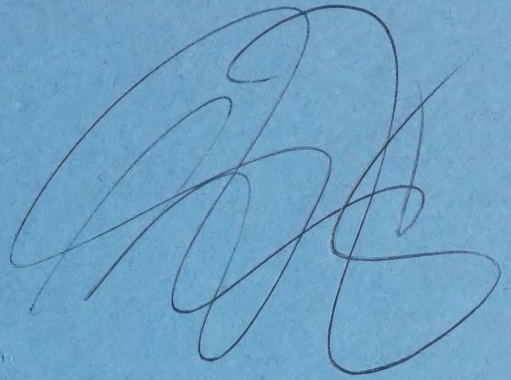


T.E. ARMSTRONG



BARGAINING UNITS DETERMINED BY
ONTARIO LABOUR RELATIONS BOARD

FISCAL YEAR 1969-1970

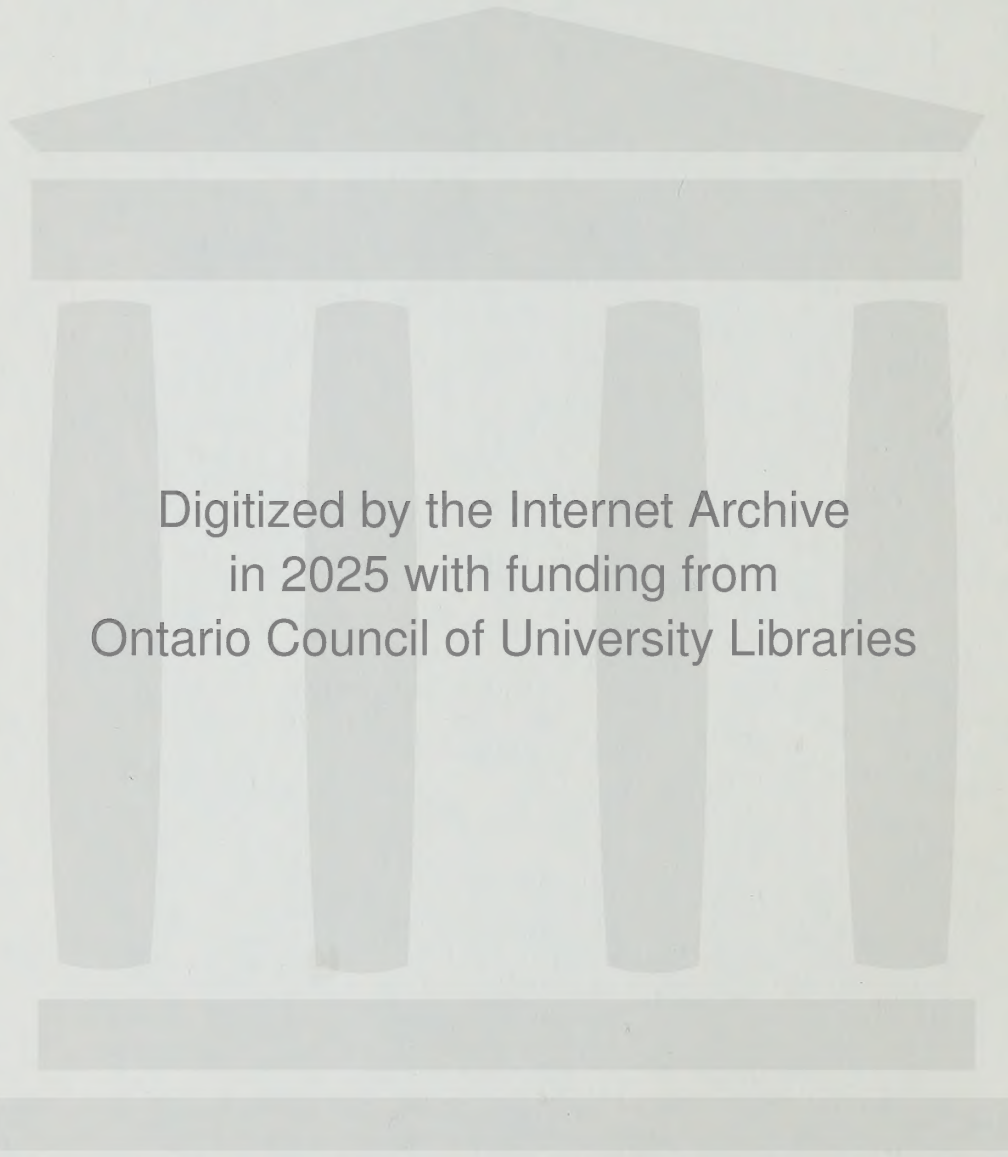
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CONFIDENTIAL

BARGAINING UNITS
DETERMINED BY ONTARIO
LABOUR RELATIONS BOARD
APRIL 1969 - MARCH 1970

RESEARCH BRANCH

MARCH 25, 1971



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PART I

PLANT EMPLOYEES

PART I

PLANT EMPLOYEES

AUTomobile, Aerospace and Agricultural Implement WORKERS of America;
International Union United

15681-68-R: Purolator Products (Canada) Limited

Unit: All employees of the respondent at Mississauga save and except foremen, persons above the rank of foreman, office and sales staff, cafeteria operator and laboratory staff. (Having regard to the agreement of the parties). (116 employees) (Certified April 1969).

15719-68-R: Paragon Tools Company, Limited

Unit: All employees of the respondent at Windsor save and except foremen, persons above the rank of foreman, office and sales staff. (105 employees) (Certified December 1969).

15739-68-R: Spiers Brothers, Limited

Unit: All employees of the respondent in its Plastics Division at Sarnia, save and except foremen, persons above the rank of foreman, office and sales staff. (28 employees) (Certified April 1969).

15830-68-R: The Prestolite Company, Division of Eltra of Canada Limited

Unit: All employees of the respondent in Vaughan Township, save and except foremen, persons above the rank of foreman, office staff, laboratory technicians and persons covered by a certificate issued by the Ontario Labour Relations Board to the Canadian Union of Operating Engineers Local 101, dated March 10th, 1966. (54 employees) (Certified April 1969).

16016-69-R: Honeywell Controls Limited

Unit: All employees of the respondent at Bowmanville save and except foreman, supervisors, persons above the rank of foreman, or supervisor, office and sales staff, engineering, laboratory and design personnel, and having regard to the agreement of the parties, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period or on a co-operative training basis with a university. (72 employees) (Certified May 1969).

16135-69-R: Reyco of Canada, Division of A.J. Industries (Canada) Ltd.

Unit: All employees of the respondent in Grimsby, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (8 employees) (Certified May 1969).

16276-69-R: International Harvester Company of Canada, Limited.

Unit: All employees of the respondent at its Motor Truck Branch Service Centre at London, save and except foremen, persons above the rank of foreman, and office and sales staff. (34 employees) (Certified June 1969).

16408-69-R: The National Cash Register Company of Canada Limited

Unit: All employees of the respondent at 222 Lansdowne Avenue Toronto, Ontario and 15 Marmac Drive, Rexdale, Ontario, ~~save and~~ except main office, salaried, sales and service employees, Cafeteria staff, plant guards, part-time employees, foremen, supervisors and all employees who have power to discipline employees on behalf of the Company. (468 employees) (~~Dismissed~~ October 1969).

16573-69-R: Windsor Chrome Plating Company Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, office and sales staff. (41 employees) (Certified September 1969).

16743-69-R: Duplate Canada Limited

Unit: All employees of the respondent at Hawkesbury, save and except foremen, persons above the rank of foreman, security guards, quality control technicians, and office and sales staff. (Having regard to the agreement of the parties). (137 employees) (Certified October 1969).

16776-69-R: Ledco Limited

Unit: All employees of the respondent at Kitchener, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (54 employees) (Certified October 1969)

16794-69-R: National Starch and Chemical Co. (Canada) Ltd.

Unit: All employees of the respondent at Collingwood, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period. (29 employees) (Certified October 1969).

17134-69-R: Northern Electric Company Limited

Unit: All hourly rated non-supervisory employees of the respondent at its Belleville Works save and except the plant security staff. (817 employees) (Dismissed February 1970).

17144-69-R: Croven Limited

Unit: All employees of the respondent at Whitby, save and except foremen, persons above the rank of foreman, office and sales staff. (372 employees) (Certified February 1970).

BAKERY and Confectionery WORKERS' International Union of America

Local 264

15738-68-R: Williards Chocolates Limited

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, medical staff, students employed during the school vacation period and persons covered by a subsisting collective agreement between the respondent and the International Union of Operating Engineers. (Having regard to the agreement of the parties). (317 employees) (Certified April 1969).

17040-69-R: Weston Bakeries Limited

Union: All employees of the respondent employed at its Dupont Street plant at Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, and persons covered by the subsisting collective agreement between the respondent and Milk and Bread Drivers, Dairy Employees, Caterers and Allied Employees, Local #647. (320 employees) (Certified February 1970).

17147-69-R: Dempster's Bread, Division of Corporate Foods Limited

Unit: All employees of the respondent at 2 Fraser Avenue, Toronto, Ontario, save and except foremen, foreladies, persons above the rank of foreman and forelady, office staff, and persons regularly employed for not more than 24 hours per week. (172 employees) (Dismissed February 1970).

BOILERMAKERS, Iron Shipbuilders, Blacksmiths, Forgers and Helpers;
International Brotherhood of -

Local 210

16180-69-R: Paular Aluminum Yachts Limited

Unit: All employees of the respondent at Summerstown, save and except foremen, persons above the rank of foreman, and office staff. (25 employees) (Certified June 1969).

BASE METAL Workers, Canadian Union of

16208-69-R: Noranda Mines Limited

Unit: All employees of the respondent working at its Geco Division mine and plant in the Manitouwadge area of Ontario, save and except: shift bosses, foremen, persons above the rank of shift boss or foreman, office staff, clerical employees of the accounting department, employees in the engineering and geological departments, chief chemist, assistant chief chemist, fire assayer, assayers, fire chief, security guards and students hired for the school summer vacation period, and the employees specified in the certification of Operating Engineers, Local 865. (Having regard to the agreement of the parties). (425 employees) (Certified August 1969).

16994-69-R: Noranda Mines Limited (Geco Division)

Unit: All stationary engineers and compressor operators employed in the boiler house and power house of the respondent at Manitouwadge, save and except the chief engineer and persons above the rank of chief engineer. (Having regard to the agreement of the parties). (8 employees) (Certified December 1969).

BOOKBINDERS; International Brotherhood of

Local 28

16159-69-R: General Binding Corporation (Canada) Ltd.

Unit: All employees of the respondent at its plant in Don Mills, Ontario, save and except foremen, persons above the rank of foremen, office, sales and service staff, persons employed for not more than 24 hours per week and students employed during the school vacation period. (34 employees) (Dismissed July 1969).

BREWERY, Flour, Cereal, Soft Drink and Distillery Workers' of America;
International Union of United

16156-69-R: Charles Wilson Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except office staff, zone managers, district managers, foremen, persons above the ranks of zone manager, district manager and foreman, persons employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties).
(128 employees) (Certified June 1969).

16794-69-R: National Starch and Chemical Co. (Canada) Ltd.

Unit: All employees of the respondent at Collingwood, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period.
(29 employees) (Certified November 1969).

CANADIAN LABOUR CONGRESS

Local 24712

16866-69-R: Welland Chemical of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (12 employees) (Certified November 1969).

CARPENTERS and Joiners of America; United Brotherhood of -

15911-68-R: Fleetway Aluminum Manufacturing Company Limited

Unit: All employees of the respondent employed at and working out of Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff. (13 employees) (Certified April 1969).

Local 2754

16910-69-R: Hogan Lake Timber Limited

Unit: All employees of the respondent at its sawmill at Pembroke, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more 24 hours per week, and students employed during the school vacation period. (36 employees) Certified November 1969).

Local 2759

16684-69-R: Weyerhaeuser Canada Limited.

Unit: All employees of the respondent in Papineau Township, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (16 employees) (Certified September 1969).

Local 2679

15898-68-R: Beaver Lumber Company Limited

Unit: All employees employed at and working out of the respondent's Manufactured Homes Division at Milton, save and except foremen, persons above the rank of foreman, and office and sales staff. (15 employees) (Certified April 1969).

Local 2995

15705-68-R: Elk Lake Planing Mill Ltd.

Unit: All employees of the respondent at its sawmill and planing mill in the Township of James, save and except foremen, persons above the rank of foreman, office and sales staff. (73 employees) (Dismissed July 1969).

CEMENT, Lime and Gypsum WORKERS International Union: United

16390-69-R: Brantford Builders' Supplies Limited

Unit: All employees of the respondent employed at and working out of the Township of Brantford, save and except foremen, persons above the rank of foreman, and office and sales staff. (33 employees) (Certified July 1969).

CHEMICAL WORKERS: International

15522-68-R: Harrisons & Crosfield (Canada) Ltd.

Unit: All employees of the respondent at Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff. (10 employees) (Certified April 1969).

15878-68-R: Imperial Leaf Tobacco Company of Canada, Limited

Unit: All seasonal employees of the respondent employed at its plant on John Street North at Aylmer, save and except foremen, persons above the rank of foreman, office, clerical and sales staff, nurses, security guards, persons regularly employed for not more than 24 hours per week and persons covered by a subsisting collective agreement between the respondent and the International Chemical Workers Union, Local 618 dated February 10th, 1969. (Having regard to the agreement of the parties). (258 employees) (Certified April 1969).

16082-69-R: Chemical Developments of Canada Ltd.

Unit: All laboratory employees of the respondent at Longford Mills save and except supervisors and persons above the rank of supervisor. (Having regard to the agreement of the parties and to the fact that the unit of employees applied for is a "tagend unit"). (8 employees) ~~(Certified July 1969)~~.

16874-69-R: Shakespeare Company (Canada) Ltd.

Unit: All employees of the respondent at Orillia, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (17 employees) (Dismissed March 1970).

CHRISTIAN LABOUR ASSOCIATION of Canada

15730-68-R: Bingham Optical Company Limited

Unit: All employees of the respondent at its laboratory in Chatham save and except supervisors, persons above the rank of supervisor, office and clerical staff. (Having regard to the agreement of the parties). (9 employees) (Certified April 1969).

16038-69-R: John Harvie Limited

Unit: All employees of the respondent working at or out of Peterborough, save and except foremen, persons above the rank of foreman, and office and sales staff. (2 employees) (Certified April 1969).

16114-69-R: Carl & Don LeClair Limited

Unit: All employees of the respondent at Mount Brydges, save and except foremen, persons above the rank of foreman, and office staff. (1 employee) (Dismissed September 1969).

CLOTHING WORKERS of America; Amalgamated

16458-69-R: Otis Pants Manufacturing Ltd.

Unit: All employees of the respondent at Toronto, save and except foremen and foreladies, persons above the rank of foreman and forelady, office and sales staff. (31 employees) (Certified August 1969).

15731-68-R: Pearl Laundry Co. Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (36 employees) (Certified April 1969).

DISTRICT 50, United MINE WORKERS of America

16374-69-R: A & B Precast Manufacturing Ltd.

Unit: All employees of the respondent at Belleville, save and except foremen, persons above the rank of foreman, office and sales staff. (16 employees) (Certified July 1969).

16587-69-R: Emco Limited

Unit: All employees of the respondent at its plastics plant in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation periods and students engaged on a cooperative training basis with a university or college. (47 employees) (Certified September 1969).

16588-69-R: Liquid Carbonic Canadian Corporation Limited

Unit: All employees of the respondent at Windsor, save and except Depot Supervisor, persons above the rank of Depot Supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Dismissed November 1969).

16589-69-R: Liquid Carbonic Canadian Corporation Limited

Unit: All employees of the respondent at Kitchener, save and except depot supervisor, persons above the rank of depot supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Certified September 1969)

16590-69-R: Liquid Carbonic Canadian Corporation Limited

Unit: All employees of the respondent at Hamilton, save and except depot-supervisor, persons above the rank of depot supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (2 employees) (Dismissed October 1969).

16625-69-R: Gord-Blanche Ltd. carrying on business under the correct name of Hicks Lumber & Wood Products Co.

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (18 employees) (Certified March 1970).

16706-69-R: Wheaton Glass Company of Canada Limited

Unit: All employees of the respondent at Brampton, save and except foremen, persons above the rank of foreman, office and sales staff. (44 employees) (Certified October 1969).

16734-69-R: Vibrapipe Concrete Products Ltd.

Unit: All employees of the respondent at the Township of Osgoode, save and except office and sales staff, foremen and those above the rank of foreman, and persons covered by a subsisting collective agreement between the respondent and the International Union of District 50, United Mine Workers of America, on behalf of Local 15350. (22 employees) (Certified October 1969).

16740-69-R: Polyresins Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (Having regard to the submissions of the parties. The Board noted the agreement of the parties that the laboratory staff are not included in the bargaining unit). (21 employees) (Certified December 1969).

16741-69-R: Charles Albert Smith Company, Division of Bate Chemical Limited

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff. (6 employees) (Certified October 1969).

16742-69-R: Camsco Solvents Division, Bate Chemical Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified October 1969).

16960-69-R: Custom Glass Ltd.

Unit: All employees of the respondent at Newcastle, save and except foremen, persons above the rank of foreman, office and sales staff. (32 employees) (Certified March 1970).

16988-69-R: Red Rooster Sportswear Limited

Unit: All employees of the respondent in the Township of Charlottenburgh in the United Counties of Stormont, Dundas and Glengarry, save and except foremen, foreladies, persons above the rank of foreman and forelady and office and sales staff. (49 employees) (Certified January 1970).

17022-69-R: The Butcher Engineering Enterprises Limited

Unit: All employees of the respondent at its plant in Brampton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (98 employees) (Certified January 1970).

17053-69-R: Keel Record Manufacturing of Canada Limited

Unit: All employees of the respondent at Ajax, save and except foremen, persons above the rank of foreman, office and sales staff. (41 employees) (Certified December 1969).

DOLL and TOY WORKERS of the United States of America and Canada. International Union

16494-69-R: Star Doll Manufacturing Co. Limited

Unit: All employees of the respondent at Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (The Board noted the agreement of the parties that floorladies exercise managerial functions within the meaning of section 1(3)(b) of the Labour Relations Act and are excluded from the bargaining unit under the classification of foreman). (47 employees) (Certified August 1969).

ELECTRICAL WORKERS International Brotherhood of

Local 548

17357-69-R: Acton Hydro Electric Commission

Unit: All employees of the respondent, save and except superintendent, persons above the rank of superintendent and office and sales staff. (4 employees) (Certified February 1970).

Local 773

15709-68-R: Essex Public Utilities Commission

Unit: All employees of the respondent at Essex save and except manager and those above the rank of manager, persons regularly employed for not more than 24 hours per week and students associated on a cooperative training basis with the Essex District High School. (7 employees) (Certified May 1969).

17048-69-R: Canadian General Electric Company Limited.

Unit: All employees of the respondent at Windsor, save and except supervisor, persons above the rank of supervisor, office staff and field salesmen. (12 employees) (Certified December 1969).

Local 1590

16102-69-R: Eagle Electric of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (20 employees) (Certified May 1969).

ELECTRICAL, Radio and Machine WORKERS, International Union of

15832-68-R: Bausch & Lomb Optical Company Limited

Unit: All employees of the respondent at Midland save and except foremen, persons above the rank of foreman, office and sales staff. (121 employees) (Certified July 1969).

ELECTRICAL, Radio and Machine WORKERS of America, United

15710-68-R: Fabiricon Manufacturing Limited

Unit: All employees of the respondent at Trenton save and except foremen, persons above the rank of foreman, office staff, sales staff, students employed in the school vacation period and students on a co-operative training programme with a University. (For the purpose of clarity the Board noted the agreement of the parties that methods and production control employees are included in the office staff and are not therefore employees included in the bargaining unit. Also for the purposes of clarity, the Board declares that the stationary engineer is an employee of the respondent included in the bargaining unit). (138 employees) (Certified June 1969).

15932-68-R: Marsland Engineering Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, nursing staff, students employed through a co-operative training programme, engineering staff including drafting room personnel and students employed during the school vacation period. (Having regard to the representations of the parties). (847 employees) (Certified May 1969).

16296-69-R: Plasticap Limited

Unit: All employees of the respondent at Richmond Hill save and except foremen, those above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (57 employees) (Certified September 1969).

16297-69-R: Premier Plastics Limited

Unit: All employees of the respondent at Richmond Hill save and except foremen, persons above the rank of foreman, office

16297-69-R: Cont'd

and sales staff, persons regularly employed for not more than 24 hours per week and students employed during school vacation period. (18 employees) (Certified July 1969).

16425-69-R: R & Y Tool and Die Co. Ltd.

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office staff and students employed during the school vacation period. (46 employees) (Certified July 1969).

16811-69-R: Audio Transformer Company Limited

Unit: All employees of the respondent company in the City of Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff. (Having regard to the agreement of the parties). (172 employees) (Certified December 1969).

17012-69-R: O & W Electronics Limited

Unit: All employees of the respondent at its plants at 1335 Lawrence Avenue East and 31 Railside Avenue at Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, chemists, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and students engaged in connection with a university co-operative training programme. (Having regard to the agreement of the parties). (190 employees) (Certified February 1970).

FOOD and Allied WORKERS; Canadian

BUTCHER WORKMEN

15646-68-R: Beef Terminal Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by a collective agreement with the Canadian Union of Operating Engineers, Local 101, Toronto. (75 employees) (Dismissed April 1969).

15936-68-R: William Neilson Limited

Unit: All employees of the respondent in Metropolitan Toronto and Mississauga Township, save and except assistant foremen and foreladies and supervisors, persons above the rank of assistant foreman and forelady and supervisor, office and sales staff, students employed during the school vacation period and persons covered by a subsisting collective agreement with the International Union of Operating Engineers Local 796. (Having regard to the agreement of the applicant and the respondents). (864 employees) (Certified May 1969).

16022-69-R: Fiorentino Producers Ltd.

Unit: All employess of the respondent at Niagara Falls save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation. (57 employees) (Certified May 1969).

16177-69-R: Broadview Poultry Farms Ltd.

Unit: All employees of the respondent at Peterborough, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (57 employees) (Certified June 1969).

16320-69-R: Nutriproducts Limited

Unit #1: All employees of the respondent at its plant in Whitby, ~~save~~ and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified July 1969).

Unit #2: All employees of the respondent at its plant in Whitby regularly employed for not more than 24 hours per week, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified July 1969).

16440-69-R: Galco Food Products Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (35 employees) (Certified July 1969).

16345-69-R: Acme Ruler Company Limited

Unit #1: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (39 employees) (Certified November 1969).

17143-69-R: Canadian Dressed Meats Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office staff. (80 employees) (Dismissed March 1970).

17344-69-R: Grace Meat Packers (York) Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (30 employees) (Certified February 1970).

17351-69-R: Paletta Brothers Meat Products Limited

Unit: All employees of the respondent at Burlington, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (52 employees) (Certified March 1970).

Local 175

15637-68-R: Cara Operations Limited

Unit #1: All employees of the respondent at its Voyageur Restaurant in the Township of West Oxford, save and except supervisors, supervisor-hostesses, persons above the rank of supervisor or supervisor-hostess, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties as contained in the Examiner's report). (27 employees) (Certified June 1969).

Unit #2: All employees of the respondent at its Voyageur Restaurant in the Township of West Oxford regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except supervisors, supervisor-hostesses, persons above the rank of supervisor, supervisor hostess, and office staff. (46 employees) (Certified June 1969).

15868-68-R: Intercity Food Services Inc.

Unit #1: All employees of the respondent at its restaurant in Steinberg's Department Store at Hamilton, save and except

15868-68-R: Cont'd

manager, persons above the rank of manager, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (6 employees) (Certified June 1969).

Unit #2: All employees regularly employed for not more than 24 hours per week and students employed during the school vacation period by the respondent at its restaurant in Steinberg's Department Store at Hamilton, save and except manager, persons above the rank of manager office staff, and persons included in bargaining unit #1. (6 employees) (Certified June 1969).

15967-69-R: Intercity Food Services Inc.

Unit #1: All employees of the respondent at St. Catharines save and except assistant manager, persons above the rank of assistant manager, and persons regularly employed for not more than 24 hours per week. (8 employees) (Certified June 1969).

Unit #2: All employees of the respondent at St. Catharines employed for not more than 24 hours per week save and except assistant manager and persons above the rank of assistant manager. (4 employees) (Dismissed June 1969).

GARMENT WORKERS Union; International Ladies

16998-69-R: Henry's Fashions

Unit: All employees of the respondent in Metropolitan Toronto, save and except owner manager and office staff. (8 employees) (Certified December 1969).

GARMENT WORKERS of America; United

17204-69-R: H.D. Lee of Canada Ltd.

Unit: All employees of the respondent at Napanee, save and except foremen, foreladies, persons above the ranks of foreman and forelady, and office and sales staff. (35 employees) (Certified February 1970).

GENERAL EMPLOYEES, Canadian Union of -

15919-68-R: Combined Business Systems Group Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (25 employees) (Certified April 1969).

15980-69-R: Romat Ornamental Iron Ltd.

Unit: All employees of the respondent at Metropolitan Toronto save and except supervisors, foremen, persons above the rank of supervisor or foreman, office staff, sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week (agreement of the parties). (23 employees) (Certified May 1969).

16863-69-R: New World Graphics

Unit: All employees of the respondent in Metropolitan Toronto, save and except owner-manager and persons regularly employed for not more than 24 hours per week. (2 employees) (Certified October 1969).

17065-69-R: Shane Distributors Limited

Unit: All employees of the respondent in the Township of Gloucester, save and except foremen, persons above the rank of foreman, office staff, and salesmen. (21 employees) (Certified January 1970).

17066-69-R: Westway Motors Limited

Unit: All employees of the respondent in the Township of Nepean, save and except foremen, persons above the rank of foreman, office staff, and salesmen. (11 employees) (Certified January 1970).

GLASS and CERAMIC WORKERS of North America; United

16222-69-R: Schulz Concrete Pipe Limited

Unit: All employees of the respondent at Kitchener save and except foremen, persons above the rank of foreman, quality control engineer, head shipper, office, clerical and sales staff, students employed during the school vacation period, and persons employed for not more than 24 hours a week. (Having regard to the agreement of the parties).
(19 employees) (Certified June 1969).

HATTERS, CAP AND MILLINERY International Union; United

Local 67 (Optical & Plastic Technicians & Allied Workers)

15607-68-R: Imperial Optical Company Limited

Unit: All employees of the respondent at its lens plants in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, and students employed during the school vacation period. (210 employees) (Certified June 1969).

16354-69-R: Imperial Optical Company Limited

Unit: All employees of the respondent at #90-92 Sherbourne Street, Toronto, in its Lens Inspection Department, Stationary Depart-

16354-69-R: (Cont'd)

ment, and Toneray Department, save and except foremen and foreladies, those above the rank of foreman or forelady, office and sales staff, and students employed during the vacation period. (Having regard to the agreement of the parties).
(32 employees) (Certified August 1969).

16493-69-R: Imperial Optical Company Limited

Unit: All employees in the respondent's Lens Warehouse Department at 80, 90-92 Sherbourne Street, Toronto, save and except foremen, ~~fore~~reladies, persons above the ranks of foreman and forelady, office and sales staff, and students employed during the school vacation period. (27 employees) (Certified November 1969).

17008-69-R: AOCO Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, and students employed during the school vacation period. (21 employees) (Certified January 1970).

HOTEL and Restaurant - EMPLOYEES and Bartenders International Union

International

17102-69-R: Cara Operations Limited

Unit: All employees of the respondent in its Airline Services Division, working at or out of its flight Kitchens at Malton, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (291 employees) (Certified January 1970).

Local 197

15944-68-R: Mundy's Hotel-Motel-Limited

Unit:#1: All employees of the respondent in its cocktail lounge and beverage rooms at Hamilton save and except supervisors, persons

15944-68-R: Mundy's Hotel+Motel-Limited

above the rank of supervisor and persons regularly employed for not less than 24 hours per week. (7 employees) (Dismissed April 1969).

Unit #2: All employees of the respondent in its cocktail lounge and beverage rooms at Hamilton employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor. (16 employees) (Certified April 1969).

15659-68-R: Peter Melnyk Limited

Unit: All bartenders and beverage room waiters in the employ of the respondent at the Gladstone House in Hamilton, save and except owners and managers, and persons regularly employed for not more than 24 hours per week. (5 employees) (Dismissed April 1969).

16329-69-R: Corktown Public House

Unit: All employees of the respondent at Hamilton, save and except manager and persons above the rank of manager. (6 employees) (Certified September 1969).

16771-69-R: Burlington Hotel Company Limited

Unit: All waiters, tapmen and bartenders at the Sherwood Inn, Brant Street at Burlington, save and except owners and managers and persons regularly employed for not more than 24 hours per week. (8 employees) (Dismissed February 1970).

16839-69-R: Brant Hotel (Brantford) Limited, operating Hanrahan Tavern

Unit: All employees of the respondent at its Hanrahan Tavern in Hamilton regularly employed for not more than 24 hours per week, save and except manager, persons above the rank of manager, and office staff. (11 employees) (Certified 1969).

17080-69-R: Firestone War Veterans Association

Unit: All employees of the respondent in Hamilton. (3 employees) (Certified January 1970).

17081-69-R: Kirk Hotel (Estate of S. Husnak)

Unit #1: All employees of the respondent at Waterdown, save and except managers, persons above the rank of manager, ~~and~~ persons regularly employed for not more than 24 hours per week. (4 employees) (Certified January 1970).

Unit #2: All employees of the respondent at Waterdown regularly employed for not more than 24 hours per week, save and except managers and persons above the rank of manager. (3 employees) (Dismissed January 1970).

Local 254

16281-69-R: Crawley & McCracken Company Limited

Unit: All employees of the respondent at the Hydro-Electric Power Generating Station in the Township of Walpole, save and except manager, executive chef, persons above the rank of manager and executive chef and office staff. (3 employees) (Certified June 1969).

16498-69-R: Burmar Investments Limited

Unit: All employees of the respondent at the Commodore Hotel at Penetanguishene, save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the applicant and respondent dated April 1, 1969. (3 employees) (Certified September 1969).

16981-69-R: Versafood Services Limited Heritage Restaurant Division

Unit: All employees of the respondent at the Ontario Science Centre in Metropolitan Toronto, save and except Manager, Assistant Manager, Executive Chefs, the Sous Chefs, Maitre d's, Assistant Maitre d's, Cafeteria Manager, Cafeteria Supervisors, Office Staff, persons above the rank of supervisor, ~~persons~~ regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (19 employees) (December 1969).

Local 261

16155-69-R: Stan's Catering Service

Unit: All employees of the respondent at Ottawa, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week. (20 employees) (Dismissed July 1969).

16224-69-R: Versafood Services Limited Heritage Restaurants Division

Unit: All employees of the respondent at the St. Laurent Shopping Centre, St. Laurent Boulevard, Ottawa, save and except manager, assistant manager, chef, assistant chef, maitre d', head bartender, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period. (Having regard to the agreement of the parties). (50 employees) (Certified June 1969).

INDEPENDENT ORGANIZATIONS

15652-68-R: Alcan Universal Homes Division of Alcan Design Homes Limited.

Unit: All employees of the respondent in its Alcan Universal Homes Division at Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, nurse and students employed during the school vacation period. (The Board notes the agreement of the parties that industrial engineers and quality control personnel are excluded from the bargaining unit under the classification of office staff). (193 employees) (Dismissed May 1969).

16236-69-R: Delta Electronics Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, sales and office staff, and students employed during the school vacation period. (51 employees) (Certified July 1969).

17100-69-R: Deluxe Upholstering Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (40 employees) (Certified March 1970).

16845-69-R: Brantox Holdings Limited

Unit: All employees of the respondent at Brodhagen, Burgessville, Guelph and Parkhill, save and except driver supervisors, foremen, persons above the ranks of driver supervisor and foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (The Board noted the agreement of the parties that persons classified by the respondent as dispatchers are not included in the bargaining unit). (40 employees) (Certified November 1969).

16265-69-R: Beef Terminal Limited

Unit: All employees of the respondent in the County of York, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and persons covered by a collective agreement between the respondent and the Canadian Union of Operation Engineers Local 101. (77 employees) (Certified August 1969).

17883-69-R: Proctor-Lewyt Division of SCM (Canada) Limited

Unit: All employees of the respondent at Picton, save and except foremen, persons above the rank of foreman, office and sales staff and students employed for the school vacation period. (153 employees) (Certified March 1970).

JEWELRY WORKERS Union; International

Local 43

16607-69-R: Walter Wood Dental Laboratories Limited

Unit: All dental technicians employed by the respondent at Metropolitan Toronto, save and except office staff, drivers foremen and persons above the rank of foreman. (4 employees) (Certified September 1969).

16608-69-R: Lindberg & Homburger Laboratories Ltd.

Unit: All dental technicians employed by the respondent at Metropolitan Toronto, save and except office staff, drivers, foremen and persons above the rank of foreman. (9 employees) (Certified September 1969).

16637-69-R: Posen & Furie Dental Laboratories Limited

Unit: All dental technicians of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period. (Having regard to the agreement of the parties). (35 employees) (Certified September 1969).

16687-69-R: Dental Prosthetics Laboratory Ltd.

Unit: All dental technicians employed by the respondent in Metropolitan Toronto, save and except foremen and persons above the rank of foreman. (3 employees) (Certified September 1969).

16856-69-R: Microdent Laboratories Ltd.

Unit: All dental technicians employed by the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week, and office and sales staff. (16 employees) (Dismissed December 1969).

16980-69-R: M. Z. M. Laboratory Limited

Unit: All dental technicians in the employ of the respondent in Metropolitan Toronto, save and except foremen and persons above the rank of foreman. (Having regard to the agreement of the parties). (9 employees) (Certified December 1969).

Local 33

16726-69-R: Pre-Met Manufacturers Limited

Unit: All employees of the respondent in Metropolitan Toronto, who are engaged in the production of articles of Jewellery, save and except foremen, persons above the rank of foreman, office and sales staff, shippers and delivery personnel. (Having regard to the agreement of the parties). (30 employees) (Certified October 1969).

LABOURERS International Union of North America

Local 183

15869-68-R: R. H. Mortimore & Son

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (5 employees) (Certified April 1969).

15871-68-R: Stan Massie Esso Service

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (5 employees) (Certified April 1969).

15872-68-R: Bert Johnson Oil Burner Service Ltd.

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (4 employees) (Certified April 1969).

15879-68-R: J. A. Cryderman Oil Burner Service

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Certified April 1969).

15880-68-R: Church Oil Burners Sales & Service

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Certified April 1969).

15887-68-R: Wm. O'Neill Co. Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (6 employees) (Dismissed July 1969).

15938-68-R: Central Burner Service Limited

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Dismissed June 1969).

16005-69-R: Davey Tree Expert Company of Canada Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (The Board noted the agreement of the parties that working foremen are included in the bargaining unit). (13 employees) (Certified February 1970).

16007-69-R: L. J. Bender Oil Heating

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less, students employed during the school vacation period. (2 employees) (Certified May 1969).

16008-69-R: H. Rawlinson Esso Home Heat Service Dealer

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less, students employed during the school vacation period. (2 employees) (Certified May 1969).

16021-69-R: Wilf, Dooner Esso Home Heat Service Dealer

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less students employed during the school vacation period. (2 employees) (Certified May 1969).

16045-69-R: Thomson Bros.

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less, students employed during the school vacation period. (2 employees) (Certified May 1969).

16046-69-R: E. Parker Oil Heating

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less, students employed during the school vacation period. (2 employees) (Certified May 1969).

16047-69-R: Harold Copeland Esso Burner Dealer

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office staff, sales staff, persons regularly employed twenty-four hours per week or less, students employed during the school vacation period. (2 employees) (Certified May 1969).

16073-69-R: Bell Fuel Limited

Unit: All employees of the respondent in Metropolitan Toronto employed as oil burner servicemen, save and except foremen and persons above the rank of foreman. (2 employees) (Certified August 1969).

16210-69-R: Cedarvale Tree Services Ltd.

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period. (Having regard to the agreement of the parties). (22 employees) (Certified February 1970).

16272-69-R: Jack Pearcey Oil Burner Service

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (2 employees) (Certified July 1969).

16314-69-R: Eastside Oil Burner Service

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (3 employees) (Certified July 1969).

16316-69-R: Wm. Knott Oil Heating

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (2 employees) (Certified July 1969).

16317-69-R: Alros Products Limited

Unit: All oil burner service men in the employ of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (5 employees) (Certified July 1969).

Local 493

15965-69-R: Hector Dubois & Sons General Trucking

Unit: All employees of the respondent in Valley East Township, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified May 1969).

16650-69-R: Reids' Marine Limited

Unit: All employees of the respondent at Pointe au Baril, save and except foremen, persons above the rank of foreman, office staff, and students employed during the school vacation period. (3 employees) (Certified September 1969).

16657-69-R: Canadian Pittsburgh Industries Limited

Unit: All employees of the respondent at Kirkland Lake, save and except foremen, persons above the rank of foreman, office and sales staff. (4 employees) (Certified September 1969).

Local 506

17353-69-R: Duracon Precast Industries Ltd.

Unit: All employees of the respondent at Malton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (12 employees) (Certified March 1970).

Local 1059

16781-69-R: Consolidated Building Maintenance Company

Unit #1: All employees of the respondent employed at the Ford Assembly Plant at Talbotville, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (18 employees) (Certified October 1969).

Unit #2: All employees of the respondent regularly employed for not more than 24 hours per week at the Ford Assembly Plant at Talbotville. (4 employees) (Certified October 1969).

Unit #3: All employees of the respondent employed at the Crumlin Airport Buildings at London, save and except foremen and persons above the rank of foreman. (3 employees) (Dismissed October 1969).

Local 1267

16569-69-R: Bermac Burner Service

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (2 employees) (Certified October 1969).

16679-69-R: Lakeshore Fuels

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (2 employees) (Certified October 1969).

16681-69-R: Co. Superiore Nafta Ltd.

Unit: All employees of the respondent in and around Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (Having regard to the agreement of the parties). (5 employees) (Certified September 1969).

16696-69-R: Trafalgar Fuels Limited

Unit: All employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week, students employed during the school vacation period and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (3 employees) (Certified September 1969).

16752-69-R: Durie Fuels Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and fuel oil truck drivers who are not engaged in servicing of oil burners. (Having regard to the representations of the parties). (4 employees) (Certified October 1969).

16829-69-R: Roy Hagerman Carrying on Business as an Authorized Esso Commercial Service Dealer

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and oil fuel truck drivers whose activities are not connected with servicing of oil burners. (4 employees) (Certified October 1969).

16860-69-R: Gibson Oil Burner Service

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for ~~not~~ more than 24 hours per week, fuel truck ~~drivers~~ whose activities are not connected with servicing of oil burners. (5 employees) (Certified October 1969).

LITHOGRAPHERS and PHOTOENGRAVERS International Union

Local 12-L

15813-68-R: Commercial Papers Limited

Unit: All offset pressmen, their apprentices and helpers and all strippers, platemakers and their apprentices employed by the respondent in its plant on Parliament Street of Toronto save and except foremen, persons above the rank of foreman. (19 employees) (Certified November 1969).

16294-69-R: Marvicpress Limited

Unit: All lithographers, their apprentices and helpers in the employ of the respondent at Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman. (16 ~~employees~~) (Certified July 1969).

17007-69-R: Redi-Set Business Forms Limited

Unit: All offset pressmen, their apprentices and helpers and all offset camera operators, strippers and platemakers and their apprentices, in the employ of the respondent in Metropolitan Toronto, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified February 1970).

Local 247

16764-69-R: Mirror Press Limited

Unit: All lithographers, their apprentices and helpers employed by the respondent at Stratford, save and except non-working foremen and persons above the rank of non-working foremen. (11 employees) (Certified October 1969).

MACHINISTS and Aerospace Workers; International Ass'n

15567-68-R: International Harvester Company of Canada Limited

- Unit #1: All employees of the respondent in Mississauga, save and except foremen, persons above the rank of foreman, and office and sales staff. (26 employees) (Dismissed June 1969).
- Unit #2: All employees of the respondent at its Bathurst Street Branch in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office and sales staff. (41 employees) (Certified June 1969).
- Unit #3: All employees of the respondent at its St. Clair Avenue Branch in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office and sales staff. (41 employees) (Certified June 1969).
- Unit #4: All employees of the respondent at its Scarborough Branch in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, and office and sales staff. (13 employees) (Certified June 1969).

15708-68-R: St. Catharines Screw Machine Products

- Unit: All employees of the respondent at St. Catharines save and except foremen, persons above the rank of foreman, office and sales staff. (14 employees) (Dismissed April 1969).

15782-68-R: Tortex Machine Works Limited

- Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff. (15 employees) (Certified July 1969).

16018-69-R: Braneico Sales Ltd.

- Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (17 employees) (Certified May 1969).

16112-69-R: Olivetti Underwood Limited

- Unit: All Customer Engineering Services Division employees of the respondent in Metropolitan Toronto, save and except CES managers, persons above the rank of CES manager, office and sales staff. (95 employees) (Dismissed September 1969).

16459-69-R: International Harvester Company of Canada Limited

Unit: All employees employed at the Motor Truck Branch of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff. (27 employees) (Certified October 1969).

16563-69-R: Kromet Handles Limited

Unit: All employees of the respondent in Galt, save and except foremen, persons above the rank of foreman, office and sales staff. (17 employees) (Certified September 1969).

17251-69-R: The Hobart Manufacturing Company Limited

Unit: All employees of the respondent at its plant at Don Mills, Ontario, save and except foremen and those above the rank of foreman, office and sales staff. (Having regard to the agreement of the parties). (25 employees) (Certified February 1970).

17371-69-R: MHV Industries Ltd.

Unit: All employees of the respondent in the Township of Nepean in the regional municipality of Ottawa-Carleton, save and except foremen, persons above the rank of foreman, office and sales staff. (24 employees) (Certified March 1970).

MOLDERS and Allied Workers Union; International

15943-68-R: Burke and Wallace Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except assistant plant manager, persons above the rank of assistant plant manager, office and sales staff and students employed during the school vacation period. (Having regard to the agreement of the parties). (72 employees) (Certified May 1969).

16141-69-R: Crane Canada Limited

Unit: All employees of the respondent in its Ontario Pottery Division at Trenton, save and except foremen, persons above the rank of foreman, laboratory personnel, office and sales staff, and students employed during the school vacation period. (Having regard to the agreement of the parties). (15 employees) (Certified May 1969).

16481-69-R: Canron Limited

Unit: All employees of the respondent's Electrical Division at Napanee, save and except foremen, persons above the rank of foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (37 employees) (Certified November 1969).

16862-69-R: Spun Metals Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foremen and forelady, office and sales staff, designer-engineers, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (37 employees) (Certified November 1969).

NATIONAL COUNCIL OF CANADIAN LABOUR

16023-69-R: Capital City Transport Limited

Unit: All employees of the respondent employed at its terminal in Ottawa, save and except foremen, persons above the rank of foreman, drivers, checkers, dockmen, security guards, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (10 employees) (Certified May 1969).

Local 327

16172-69-R: Versafood Services Limited

Unit: All employees employed by the respondent at The Sioux Lookout General Hospital at Sioux Lookout, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week. (26 employees)
(Certified June 1969).

16201-69-R: The Sioux Lookout General Hospital

Unit: All employees of the respondent at its hospital at Sioux Lookout, save and except professional medical staff, registered nurses, graduate nurses, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, students dietitians, technical personnel, department heads, office manager, supervisors, persons above the ranks of department head, office manager and supervisor, and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of parties)
(Certified June 1969).

OIL, CHEMICAL and ATOMIC WORKERS International Union

15712-68-R: Ethyle Corporation of Canada Limited

Unit: All employees of the company of Corunna, save and except shift technicians, persons above the rank of shift technicians, chief storekeeper and office staff. (58 employees) (Dismissed April 1969).

16153-69-R: Alma Paint and Varnish Co. Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff, retail store employees, chemists, laboratory employees and students employed during the school vacation period. (Having regard to the agreement of the parties).
(108 employees) (Certified June 1969).

16393-69-R: Shell Canada Limited

Unit: All employees of the respondent at its Refinery at Oakville, save and except shift supervisors, foremen, persons above the ranks of shift supervisor and foreman, laboratory personnel, warehouseman, office staff, students employed during the school vacation period, and students employed under a co-operative training programme with a university. (Having regard to the agreement of the parties). (81 employees) (Certified September 1969).

16710-69-R: Northern and Central Gas Corporation Limited

Unit: All employees of the respondent at Kirkland Lake, Ansonville and the Town of Cochrane, save and except foremen, persons above the rank of foreman, office and sales staff. (6 employees) (Certified October 1969).

16956-69-R: Union Carbide Canada Limited, Gas Products

Unit: All employees of the respondent at its plant in Oakville, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (Having regard to the agreement of the parties. For the purpose of clarity the Board noted the agreement of the parties

(a) that the following persons are included in the bargaining unit:

(Leader Plant) (Repairman Leader Driox Department), (Repairman Leader Garage), and employees in the Specialty Gases Department.

(b) that Technicians in the Specialty Gases Department be excluded from the bargaining unit). (45 employees) (Certified December 1969).

17320-69-R: Shell Canada Limited

Unit: All employees of the respondent at its Sarnia Refinery, save and except foremen, persons above the rank of foreman, office staff, plant protection department employees and laboratory employees (other than laboratory technicians). (185 employees) (Certified March 1970).

OPERATING ENGINEERS; Canadian Union of

14690-68-R: The Wellesley Hospital

Unit: All 2nd class engineers, 3rd class engineers, helpers charge maintenance of hospital equipment engineers, hospital equipment maintenance mechanics (3rd class engineers certificate or equivalent), and hospital equipment maintenance man (4th class engineers certificate or equivalent) employed by the respondent at its hospital at Toronto. (15 employees) (Dismissed April 1969).

14781-68-R: The Hydro-Electric Power Commission of Ontario

Unit: All employees of the respondent at its Lakeview Generating Station at Mississauga, save and except shift supervisors, foremen, persons above the ranks of shift supervisor and foreman, office staff and technicians. (384 employees) (Dismissed July 1969).

15053-68-R: Dominion Cellulose Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its plant in Metropolitan Toronto, save and except the assistant chief engineer and persons above the rank of assistant chief engineer. (6 employees) (Certified April 1969).

15116-68-R: Gibson Willoughby Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room at 88 - 100 University Avenue in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (6 employees) (Certified April 1969).

16137-69-R: Toronto General Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its premises in Metropolitan Toronto, save and except the assistant chief engineer and persons above the rank of assistant chief engineer. (18 employees) (Certified June 1969).

16437-69-R: The Listowel Memorial Hospital

Unit: All stationary engineers, persons primarily engaged as their helpers in the employ of the respondent in its boiler room at Listowel, save and except the building superintendent and persons above the rank of building superintendent. (5 employees) (Dismissed August 1969).

16456-69-R: British Leaf Tobacco Company of Canada Limited

Unit: All employees of the respondent at Chatham, save and except assistant chief engineer, foremen, persons above the ranks of assistant chief engineer and foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, seasonal employees, and persons covered by the subsisting collective agreement between the respondent and Canadian Union of Operating Engineers, Local 107, (Having regard to the agreement of the parties). (12 employees) Certified August 1969).

16574-69-R: Standard Brands Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its plant in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (4 employees) (Dismissed January 1970).

16731-69-R: A. E. LePage Limited

Unit:#1: All employees of the respondent at 7 Overlea Boulevard, Toronto, save and except foremen and persons above the rank of foreman. (Having regard to the evidence and to the representations of Counsel for both parties). (3 employees) (Certified October 1969).

Unit #2: All employees of the respondent at 15 Overlea Boulevard, Toronto, save and except foremen and persons above the rank of foreman. (5 employees) (Certified October 1969).

16954-69-R: The Board of Water Commissioners of the Corporation of the Town of Wallaceburg

Unit: All employees of the respondent at Wallaceburg, save and except supervisor, and those above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (11 employees) (Certified November 1969).

16971-69-R: Hotel Dieu Hospital St. Catharines

Unit: All stationary engineers and persons primarily engaged as their helpers, employed in the operation of the heating and refrigeration equipment of the respondent at its hospital at St. Catharines, save and except the chief engineer and the assistant chief engineer. (10 employees) (Certified December 1969).

OPERATING ENGINEERS; Internatioal Union of

Local 772

16777-69-R: F. W. Fearman Company Limited

Unit: All stationary engineers employed by the respondent in its power plant at Burlington, save and except the chief engineer and persons above the rank of chief engineer. (7 employees) (Certified December 1969).

16835-69-R: Catalytic Construction Company of Canada, Limited

Unit: All stationary engineers and perons primarily engaged as their helpers employed in the boiler room by the respondent at the Amherstburg Plant of Peace River Mining and Smelting, save and except the chief engineer and persons above the rank of chief engineer. (7 employee) (Certified October 1969).

Local 793

17011-69-R: The Corporation of the Township of Valley East

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman and office staff. (13 employees) (Certified January 1970).

Local 796

16160-69-R: Devon Ice Cream Limited

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent at its plant in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (5 employees) (Certified May 1969).

16198-69-R: Southam Murray

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent, save and except the chief engineer, persons above the rank of chief engineer, and persons covered by other collective agreements in force with the respondent. (4 employees) (Certified June 1969).

16234-69-R: Parry Sound District General Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room at Parry Sound, save and except chief engineer and persons above the rank of chief engineer. (5 employees) (Certified June 1969).

16353-69-R: Toronto Abattoirs Ltd.

Unit: All stationary engineers and persons primarily engaged as their helpers employed by the respondent in its boiler room in Metropolitan Toronto, save and except the chief engineer and persons above the rank of chief engineer. (8 employees) (Certified July 1969).

16445-69-R: The Ottawa Young Men's and Young Women's Christian Association

Unit: All employees of the respondent at 127 Metcalfe Street, Ottawa 3, 133 Metcalfe Street, Ottawa 3, and 200 Lockhart Street, Ottawa, save and except Professional staff, Office staff, Department Managers, Assistant Department Managers, Physical Instructors, Graduate Dietitians, Student Dietitians, Supervisors, Foremen, Persons above the ranks of Supervisor and Foreman, Persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties. For purposes of clarity the Board noted the agreement of the parties that those employees of the respondent classified as desk clerks fall within the description of office staff and are excluded from the bargaining unit). (22 employees) (Certified August 1969).

16553-69-R: Canadian Industries Limited (Paints Division)

Unit: All stationary engineers employed by the respondent in its power house at its York Works in Metropolitan Toronto save and except the chief engineer and persons above the rank of chief engineer. (5 employees) (Dismissed October 1969).

16840-69-R: T. Roberts & Sons Ltd. (Valley View Dairy)

Unit: All stationary engineers and persons primarily engaged as their helpers employed in the boiler room of the respondent at Metropolitan Toronto. (4 employees) (Certified November 1969).

17329-69-R: York-Finch General Hospital

Unit: All stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in Metropolitan Toronto save and except the Chief Engineer and persons above the rank of Chief Engineer. (5 employees) (Certified February 1970).

17455-69-R: The Kendall Company (Canada) Limited

Unit: All stationary engineers and persons primarily engaged as their helpers in the boiler room of the respondent at its plant in Metropolitan Toronto, save and except the chief engineer. (3 employees) (Certified March 1970).

PAPERMAKERS and PAPERWORKERS; United

15758-68-R: Selby Young Printing Company Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff. (10 employees) (Certified April 1969).

PATTERN MAKERS' League of North America

16892-69-R: Beaver Patterns

Unit: All journeymen patternmakers and patternmaker apprentices employed by the respondent at Hamilton, save and except foremen and persons above the rank of foreman. (6 employees) (Certified December 1969).

PLANT GUARD WORKERS of America; International Union United

Local 1958

15881-68-R: University of Windsor

Unit: All security guards employed by the respondent at Windsor save and except sergeants, persons above the rank of sergeant and

15881-68-R: Cont'd

persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties. The Board noted the agreement of the parties that security guards - part time, persons whose duties are confined to being parking lot attendants and library attendants are not included in the bargaining unit). (9 employees) (Certified May 1969).

Local 1962

16130-69-R: University of Toronto

Unit: All security officers or security guards in the employ of the University of Toronto at its St. George Campus, save and except sergeants, persons above the rank of sergeant, persons regularly employed for not more than 24 hours per week and persons covered by a subsisting collective agreement between the respondent and Building Service Employees' International Union, Local 204. (27 employees) (Certified September 1969).

16151-69-R: Pilkington Brothers (Canada) Limited

Unit: All security guards of the respondent in its Pilkington Glass Manufacturing Division in the Borough of Scarborough, save and except chief security officer and persons above the rank of chief security officer. (8 employees) (Certified May 1969).

16675-69-R: York University

Unit: All security officers of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, and persons regularly employed for not more than 24 hours per week. (20 employees) (Certified September 1969).

16683-69-R: University of Toronto

Unit: All security guards in the employ of the respondent at Scarborough College, save and except sergeants, persons above the rank of sergeant, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the respondent and Building Service Employees' International Union, Local 204. (Having regard to the agreement of the parties). (11 employees) (Certified September 1969).

1664-69-R: University of Toronto

Unit: All security officers or security guards in the employ of the respondent at its Erindale Campus in Mississauga, save and except sergeants, persons above the rank of sergeant, persons regularly employed for not more than 24 hours per week, and persons covered by a subsisting collective agreement between the respondent and Building Service Employees' International Union, Local 204. (Having regard to the agreement of the parties dated September 25, 1969). (3 employees) (Certified September 1969).

PRINTING PRESSMEN and Assistants' Union of North America; International

Local 10

16439-69-R: The Salvation Army Triumph Press

Unit: All pressmen and assistant pressmen and their apprentices employed by the respondent at its plant in Oakville, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified July 1969).

16911-69-R: Goldcraft Printers Limited

Unit: All pressmen, assistant pressmen and their apprentices employed by the respondent at Metropolitan Toronto, save and except owner, non-working foremen and persons above the rank of non-working foreman. (For the purposes of clarity, it is to be noted that all persons on the list of employees filed by the respondent in this matter are classified by the respondent as assistant lithography pressmen). (4 employees) (Certified November 1969).

Local 425

16707-69-R: Rowbury Printing Company Limited

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified October 1969).

17043-69-R: Lincoln Graphics Limited

Unit: All employees of the respondent at St. Catharines, save and except foremen, persons above the rank of foreman, office and sales staff. (23 employees) (Certified December 1969).

POTTERS; International Brotherhood of Operative

16861-69-R: Cooper-Weeks Limited

Unit: All employees of the respondent at its plant at 501 Alliance Avenue in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (269 employees) (Certified January 1970).

17037-69-R: Cooper Weeks Limited

Unit: All employees of the respondent at its plant at 501 Alliance Avenue in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (276 employees) (Certified January 1970).

17412-69-R: Eastern Pottery Limited

Unit: All employees of the respondent at Cornwall, save and except foremen, persons above the rank of foreman, office and sales staff. (For the purpose of clarity the Board noted the agreement of the parties that the modeller and laboratory technician are not included in the bargaining unit). (7 employees) (Certified March 1970).

PUBLIC EMPLOYEES; Canadian Union of

15523-68-R: York County Board of Education

Unit: All employees of the respondent in the County of York, save and except head caretakers working in secondary schools, supervisors, foremen, chief engineers, assistant chief engineers performing supervisory functions, cafeteria managers, cafeteria manageresses, persons above any of the aforesaid ranks, office and clerical staff, teachers as defined in the Teaching Profession Act, registered nurses, students employed during the school vacation period, persons regularly employed for not more than twenty-four (24) hours per week. (253 employees) (Certified May 1969).

15827-68-R: Corporation of the Town of Collingwood

Unit: All employees of the Works Department of the respondent, save and except foremen, persons above the rank of foreman and office staff. (Having regard to the agreement of the parties). (18 employees) (Certified April 1969).

15884-68-R: Picton Utilities Commission

Unit: All employees of the respondent at Picton, save and except foremen, persons above the rank of foreman and office staff. (11 employees) (Certified April 1969).

15892-68-R: The Corporation of the Township of Saltfleet

Unit: All employees of the respondent at Saltfleet, save and except foremen, persons above the rank of foreman and office staff. (24 employees) (Certified April 1969).

16003-69-R: The Halton County Board of Education

Unit: All employees of the respondent regularly employed for not more than twenty-four hours per week engaged in maintenance, services and plant operations save and except supervisors, persons above the rank of supervisor, and office staff. (99 employees) (Certified October 1969).

16014-69-R: Norfolk County Board of Education

Unit #1: All employees of the respondent at Norfolk County regularly employed for not more than 24 hours per week engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent and office staff. (34 employees) (Certified August 1970).

Unit #2: All employees of the respondent at Norfolk County engaged in maintenance, services and plant operations, save and except superintendents, persons above the rank of superintendent and office staff. (42 employees) (Dismissed February 1970).

16122-69-R: Provisional County of Haliburton

Unit: All employees of the respondent in its home for the aged save and except professional and medical staff, graduate nursing staff, undergraduate nurses, maintenance supervisor, kitchen supervisor, housekeeping supervisor, persons above the rank of supervisor, technical personnel and office staff. (Having regard to the agreement of the parties). (35 employees) (Certified June 1969).

16124-69-R: Martingale Villa Nursing Home

Unit #1: All employees of the respondent at Bradford, save and except the assistant administrator, persons above the rank of assistant administrator, Registered Nurses, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week. (For the purposes of clarity, the Board noted that the Registered Nurses exercise managerial functions within the meaning of The Labour Relations Act). (20 employees) (Certified May 1969).

Unit #2: All employees of the respondent at Bradford, regularly employed for not more than twenty-four hours per week, save and except the assistant administrator, persons above the rank of assistant administrator, Registered Nurses, and students employed during the school vacation period. (For the purpose of clarity, the Board noted that the Registered Nurses exercise managerial functions within the meaning of The Labour Relations Act. (9 employees) (Certified May 1969).

16165-69-R: The Wellington County Roman Catholic Separate School Board

Unit #1: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week. (16 employees) (Certified June 1969).

Unit #2: All employees of the respondent engaged in maintenance, services and plant operations regularly employed for not more than 24 hours per week, save and except supervisors, persons above the rank of supervisor and office staff. (9 employees) (Certified June 1969).

16194-69-R: Elliot Lake Centre for Continuing Education

Unit: All employees of the respondent at Elliot Lake, save and except supervisors, persons above the rank of supervisor, office and teaching staff and persons regularly employed for not more than twenty-four hours per week. (31 employees) (Certified September 1969).

16215-69-R: The Stormont, Dundas and Glengarry County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (59 employees) (Certified June 1969).

16254-69-R: The Welland County Board of Education

Unit: All employees of the respondent regularly employed for not more than 24 hours per week who are engaged in maintenance, services, and plant operations, save and except superintendents, persons above the rank of superintendent and office staff. (88 employees) (Certified June 1969).

16263-69-R: Timiskaming Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except Superintendent, persons above the rank of Superintendent and office staff. (54 employees) (Certified June 1969).

16308-69-R: Lakefield College School

Unit: All employees of the respondent engaged in Maintenance, Services and Plant operations at Lakefield College School, save and except

16308-69-R: Cont'd

supervisors, persons above the rank of supervisor, teachers, office staff, and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties. For the purpose of clarity, the Board notes that persons referred to as "domestic staff" are included in the bargaining unit). (13 employees) (Certified October 1969).

16343-69-R: The Bruce Municipal Telephone System

Unit: All employees of the respondent employed in its telephone system in Bruce County engaged in maintenance and construction, save and except foreman, persons above the rank of foreman and office staff. (Having regard to the agreement of the parties). (15 employees) (Certified September 1969).

16363-69-R: Sault Ste. Marie District Roman Catholic Separate School Board

Unit: All employees of the respondent employed for not more than 24 hours per week engaged in maintenance, services and plant operations save and except foremen and persons above the rank of foreman. (27 employees) (Certified September 1969).

16469-69-R: The Peterborough County Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (146 employees) (Certified October 1969).

16561-69-R: The Corporation of the Township of Nepean

Unit: All employees of the respondent engaged in the operation and maintenance of the Parks and Recreation Department of the Township of Nepean, save and except Assistants to the Directors, persons above the rank of Assistants to the Directors, office staff and employees covered by the subsisting collective agreement between the Corporation of the Township of Nepean and the Canadian Union of Public Employees Local 1021. (Having regard to the agreement of the parties). (13 employees) (Certified September 1969).

16795-69-R: St. Jean de Brebeuf Hospital

Unit: All employees of the respondent at Sturgeon Falls regularly employed for not more than 24 hours per week, save and except

16795-69-R: Cont'd

professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, students dietitians, technical personnel, supervisors, persons above the rank of supervisor, and persons covered by a subsisting collective agreement between the respondent and Canadian Union of Public Employees, Local #1101, C.L.C. (For the purposes of clarity, the Board declared that the term technical personnel comprises physiotherapists, occupational shock therapists, laboratory, radiological, pathological and cardiological technicians). (40 employees) (Certified October 1969).

16719-69-R: The Corporation of the Town of Forest

Unit: All employees of the respondent, save and except the Public Works Manager and Roads Superintendent, persons above the rank of Public Works Manager and Roads Superintendent, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (4 employees) (Certified November 1969).

16755-69-R: York Sanitation Company Limited

Unit: All employees of the respondent in York County, save and except foremen, persons above the rank of foreman, and office staff. (17 employees) (Certified November 1969).

16907-69-R: The Corporation of the County of Victoria

Unit: All employees of the respondent employed in its Roads and Bridges Department, save and except foremen, persons above the rank of foreman, engineering assistants, administrative assistants, office staff, students employed during the school vacation period, and persons covered by a subsisting collective agreement between the respondent and the Canadian Union of Public Employees, Local 1167. (Having regard to the agreement of the parties). (26 employees) (Certified November 1969).

16963-69-R: Renfrew County Board of Education

Unit #1: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (90 employees) (Certified November 1969).

16963-69-R: Cont'd

Unit #2: All employees of the respondent regularly employed for not more than 24 hours per week, and students employed during the school vacation period, engaged in maintenance, services and plant operations, save and except supervisor and those above the rank of supervisor, and office staff. (80 employees) (Certified November 1969).

17076-69-R: The Corporation of the City of Galt

Unit: All employees of the respondent in its Parks and Recreation Department, save and except the Commissioner of Parks and Recreation, Assistant Directors of Recreation, Superintendent of Facilities, Superintendent of Parks, persons above these ranks and office staff. (Having regard to the circumstances of this applicant and to the agreement of the applicant and the respondent). (14 employees) (Certified January 1970).

17079-69-R: Municipal Corporation of the Town of Picton

Unit: All employees of the respondent, save and except foremen, persons above the rank of foreman and office staff. (12 employees) (Certified February 1970).

17364-69-R: The Corporation of the Town of Carleton Place

Unit: All employees of the respondent in its Sewer-Water, and Road Departments, save and except supervisor and those above the rank of supervisor, and office staff. (Having regard to the agreement of the parties). (9 employees) (Certified March 1970).

17372-69-R: Prescott and Russell County Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (46 employees) (Certified March 1970).

16403-69-R: Brant County Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except chief caretakers and

16403-69-R: Cont'd

persons above the rank of chief caretaker, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (124 employees) (Certified September 1969).

16774-69-R: The Leeds and Grenville County Board of Education

Unit #1: All employees of the respondent engaged in maintenance, services and plant operations, save and except area service officers, persons above the rank of area service officer and persons regularly employed for not more than 24 hours. (86 employees) (Certified December 1969).

Unit #2: All employees of the respondent employed for not more than 24 hours per week, engaged in maintenance, service and plant operations, save and except area service officer. (27 employees) (Dismissed December 1969).

PULP, SULPHITE and PAPER MILL Workers, International Brotherhood

17242-69-R: Phoenix Paper Products Ltd.

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, office staff, sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (68 employees) (Certified February 1970).

17272-69-R: Kirk Containers Limited

Unit: All employees of the respondent at Brampton, save and except foremen, those above the rank of foreman, office and sales staff and students employed during the school vacation period. (27 employees) (Certified February 1970).

RAILWAY, TRANSPORT and GENERAL WORKERS; Canadian Brotherhood of

15886-68-R: Zeller's Limited

Unit: All employees of the respondent employed at its Zeller's Auto & Home Centre, Guelph, save and except manager, persons above

15886-68-R: Cont'd

the rank of manager, office staff and persons regularly employed for not more than 24 hours per week. (11 employees) (Certified April 1969).

16513-69-R: Security Freightways Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, sales and office staff and students employed for the school vacation period. (9 employees) (Certified August 1969).

17060-69-R: Jack Samuels Garage Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, and salesmen. (12 employees) (Certified January 1970).

17061-69-R: Lewis Motors (Ottawa) Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, and salesmen. (32 employees) (Certified January 1970).

17062-69-R: Morton Motors of Ottawa Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, and salesmen. (13 employees) (Certified January 1970).

17063-69-R: Ottawa Motor Sales Limited

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman, office staff, salesmen, and persons regularly employed for not more than 24 hours per week. (47 employees) (Certified January 1970).

17064-69-R: Pritchard & Taylor Limited

Unit: All employees of the respondent in the Township of Nepean, save and except foremen, persons above the rank of foreman, office staff, salesmen, and persons regularly employed for not more than 24 hours per week. (11 employees) (Certified January 1970).

RETAIL CLERKS International Association

15836-68-R: Concordia Club Limited

Unit: All employees of the respondent at Kitchener save and except persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties). (3 employees) (Certified April 1969).

16241-69-R: Town & Country Catering

Unit: All employees of the respondent in Wellington County, save and except manager, persons above the rank of manager and office staff. (2 employees) (Certified June 1969).

16696-69-R: MacDonalds Consolidated Limited

Unit: All warehouse employees of the respondent in the City of Thunder Bay, save and except foremen, persons above the rank of foreman, salesmen, buyers and pricers (grocery and produce), office employees and all part-time warehouse employees. (19 employees) (Dismissed September 1969).

16903-69-R: Navco Food Services Ltd.

Unit: All employees of the respondent employed at and working out of Preston, save and except supervisors, persons above the rank of supervisor, office staff and students employed during the school vacation period. (23 employees) (Certified December 1969).

16957-69-R: MacDonalds Consolidated Limited

Unit: All warehouse employees of the respondent at Fort William, save and except foremen, persons above the rank of foreman, office and sales staff, buyers, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (16 employees) (Certified November 1969).

RETAIL EMPLOYEES; Union of Canadian

16578-69-R: Loblaw Groceterias Co., Limited

Unit: All employees of the respondent in its Advertising, Duplicating and Silk Screen Departments in Metropolitan Toronto, save and except managers and secretaries. (Having regard to the agreement of the parties). (44 employees) (Certified September 1969).

16004-69-R: Loblaw Groceterias Co. Limited

Unit: All employees of the respondent in its Store Service Department at Metropolitan Toronto, save and except foremen, and persons

16004-69-R: Cont'd

above the rank of foreman. (Having regard to the agreement of the parties. For the purpose of clarity the Board noted that dispatchers are not included in the bargaining unit). (13 employees) (Certified May 1969).

RETAIL WHOLESALE EMPLOYEES; Retail Wholesale and Department Store Union

15148-68-R: Parnell Foods Limited

Unit: All employees of the respondent at London, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (70 employees) (Certified April 1969).

15902-68-R: Gamble Robinson Limited

Unit: All employees of the respondent at Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having considered the representations of the parties. For purposes of clarity, the Board declared that driver-salesmen are included in the bargaining unit. For purposes of clarity, the Board declared that salesmen are not included in the bargaining unit). (10 employees) (Certified May 1969).

15924-68-R: Provincial Fruit Company (Ottawa) Ltd.

Unit: All employees of the respondent at Ottawa, save and except foremen, persons above the rank of foreman and office staff. (16 employees) (Certified April 1969).

16000-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent in its Grocery Division warehouses at Metropolitan Toronto, save and except foremen and supervisors, persons above the rank of foreman and supervisor, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (241 employees) (Dismissed July 1969).

16178-69-R: Holmes Dairy Limited

Unit: All employees of the respondent at Napanee, save and except foremen, persons above the rank of foreman, office staff, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (4 employees) (Certified June 1969).

16779-69-R: Ontario Bakery

Unit: All driver-salesmen in the employ of the respondent at Fort Erie, save and except manager, persons above the rank of manager, and office staff. (Having regard to the agreement of the parties). (5 employees) (Certified October 1969).

Local 832

16282-69-R: Silver Lake Beverage Company Limited

Unit: All employees of the respondent at Kenora, save and except foremen and persons above the rank of foreman, office staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week. (14 employees) (Dismissed August 1969).

16303-69-R: Tip Top Cannery Ltd.

Unit: All employees of the respondent at Burlington, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (20 employees) (Certified September 1969).

16373-69-R: Jay Zee Food Products Limited

Unit: All employees of the respondent at London, Ontario, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (9 employees) (Certified July 1969).

16668-69-R: Stuart House International Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (5 employees) (Certified September 1969).

16807-69-R: Metro Windsor Catering Co. Ltd.

Unit: All employees of the respondent in its Food Service and Cafeteria Division at Windsor, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (20 employees) (Dismissed November 1969).

17206-69-R: Copper Cliff Dairy Limited

Unit: All employees of the respondent at Copper Cliff, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (16 employees) (Dismissed March 1970).

17350-69-R: Canada Bread, Division of Corporate Foods Limited

Unit: All employees of the respondent at Georgetown, save and except route foremen, persons above the rank of route foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Certified March 1970).

16606-69-R: Kitchens of Sara Lee (Canada) Ltd.

Unit: All employees of the respondent in the Township of Chingacousy, save and except foremen, persons above the rank of foreman, office and sales staff, retail clerks, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (50 employees) (Certified November 1969).

17405-69-R: The George Taylor Hardware Limited, (A Division of Acklands Ltd.)

Unit: All employees of the respondent at its retail stores at Timmins, save and except assistant managers, persons above the rank of assistant manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (13 employees) (Certified March 1970).

17406-69-R: The George Taylor Hardware Limited, (A Division of Acklands Ltd.)

Unit: All employees of the respondent at its warehouse at Timmins, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (17 employees) (Certified March 1970).

17456-69-R: Walker's, Division of Gordon Mackay and Company Limited

Unit: All employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period at its retail stores at Sault Ste. Marie, save and except section managers and supervisors, persons above the rank of section manager and supervisor, office staff and persons covered by subsisting collective agreements. (Having regard to the agreement of the parties). (17 employees) (Certified March 1970).

RUBBER, CORK, LINOLEUM and PLASTIC WORKERS of America; United

15666-68-R: Dunlop Canada Limited

Unit: All employees of the respondent in its Bicycle Tire and Tube Division in the Township of Stephen, save and except foremen, foreladies, persons above the rank of foreman, forelady, office and sales staff, students employed during the school vacation and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties). (70 employees) (Certified April 1969).

16239-69-R: George Angus Canada Limited

Unit: All employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office, clerical and sales staff. (Having regard to the agreement of the parties). (26 employees) (Certified June 1969).

16733-69-R: Dayton Rubber Company (Canada) Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (103 employees) (Certified October 1969).

16895-69-R: B. F. Goodrich Canada Limited

Unit: All employees of the respondent in its B. F. Goodrich Chemical Canada Division in Thorold Township, save and except foremen, persons above the rank of foreman, office and sales staff. (79 employees) (Dismissed February 1970).

SERVICE EMPLOYEES International Union

Local 204

16060-69-R: Victoria University

Unit: All employees of the respondent employed at its Toronto Campus in the maintenance and service of buildings and grounds and in the provision of food services, save and except foreman and supervisors and persons above the rank of foreman and supervisor, office and clerical staff, persons regularly employed for not more than 24 hours per week and students employed during the university vacation period. (111 employees) (Dismissed March 1970).

17103-69-R: The St. Catharines General Hospital

Unit: All employees of the respondent, save and except employees covered by existing collective agreements between the Service Employees' Union Local 204, the Local Union No. 772 of the International Union of Operating Engineers, professional medical staff, intern doctors, graduate and undergraduate nurses, graduate and undergraduate pharmacists, graduate and undergraduate dietitians, technical personnel as designated by the Labour Relations Board and students taking courses which lead to such positions, foremen, supervisors and persons above the rank of foreman and supervisor, office staff, students employed on a cooperative work program or during vacation periods, and persons employed for less than 24 hours per week. (Having regard to the agreement of the parties). (174 employees) (Certified January 1970).

Local 210

16714-69-R: Lambton County Twilight Haven

Unit: All employees of the respondent at its Twilight Haven Home in Petrolia, save and except housekeeper, adjuvant, craft instructor, chief chef, chief engineer, purchasing agent, stockkeeper, supervisors, persons above the rank of supervisor, registered nurses, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (55 employees) (Certified October 1969).

16858-69-R: Elmer B. Walker

Unit: All employees of the respondent at Wingham, engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week. (11 employees) (Certified October 1969).

16859-69-R: Huron County Board of Education

Unit: All employees of the respondent in the County of Huron engaged in maintenance, services and plant operations, save and except office staff, persons regularly employed for not more than 24 hours per week, chief engineer, cafeteria supervisor, chief custodians employed in secondary schools and persons above the rank of chief engineer, cafeteria supervisor and chief custodian employed in secondary schools. (Having regard to the agreement of the parties). (49 employees) (Certified November 1969).

Local 220

16610-69-R: The Oxford County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (8 employees) (Certified September 1969).

16634-69-R: The Perth County Board of Education

Unit: All employees engaged in maintenance, services and plant operations employed by the respondent for not more than 24 hours per week. (Having regard to the agreement of the parties). (8 employees) (Certified December 1969).

16728-69-R: The Perth County Board of Education

Unit: All cafeteria personnel directly employed by The Perth County board of Education, save and except supervisors and persons above the rank of supervisor. (Having regard to the agreement of the parties). (8 employees) (Certified October 1969).

16987-69-R: The Waterloo County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (66 employees) (Certified December 1969).

17127-69-R: The Elgin County Roman Catholic Separate School Board

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (7 employees) (Certified February 1970).

17368-69-R: Alexandra Hospital

Unit: All employees of the respondent at Ingersoll, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate dietitians, student dietitians, technical personnel, supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and persons covered by a collective agreement between Alexandra Hospital and the International Union of Operating Engineers dated December 27, 1967. (Having regard to the submissions of the parties). (54 employees) (Certified March 1970).

Local 268

16974-69-R: Dawson Court

Unit: All employees of the respondent at Port Arthur, save and except supervisors, foremen, persons above the rank of supervisor and foreman, office staff, persons employed for not more than 24 hours per week and students employed during the school vacation period. (94 employees) (Certified December 1969).

17072-69-R: The Lake Superior Board of Education

Unit: All employees of the respondent engaged in maintenance, services and plant operations, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (11 employees) (Certified January 1970).

Local 478

16891-69-R: St. Joseph's College and Motherhouse

Unit: All employees of the respondent at North Bay, save and except supervisors, persons above the rank of supervisor, members of the congregation of the Sisters of St. Josephs, teaching staff, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (18 employees) (Certified November 1969).

SHEET METAL WORKERS International Association

Local 47

16499-69-R: Econo Heating (Ottawa) Ltd.

Unit: All sheet metal workers and sheet metal apprentices in the employ of the respondent working at and out of Ottawa, save and except non-working foremen, persons above the rank of non-working foreman and persons regularly employed for not more than 24 hours per week. (17 employees) (Certified September 1969).

Local 397

17123-69-R: G.M. & H.O. Holmes Limited

Unit: All employees of the respondent working at and out of the City of Thunder Bay, engaged in the application of roofing material (other than wood shingles and metal), save and except foremen, persons above the rank of foreman, office and sales staff, students employed during school vacation periods and employees of the respondent covered by subsisting collective agreements. (Having regard to the agreement of the parties). (12 employees) (Certified January 1970).

17157-69-R: The Northern Engineering and Supply Company Limited

Unit: All employees of the respondent working at and out of the City of Thunder Bay, engaged in the application of roofing material (other than wood shingles and metal), save and except foremen, persons above the rank of foreman, office and sales staff, students employed during school vacation periods and employees of the respondent covered by subsisting collective agreements. (Having regard to the agreement of the parties). (3 employees) (Certified January 1970).

SHOE WORKERS Union; Boot and Shoe

16417-69-R: Wragge Shoes Limited

Unit: All employees of the respondent at Seaforth, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week. (142 employees) (Dismissed December 1969).

16446-69-R: Goshen Rubber of Canada Ltd.

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff. (10 employees) (Certified August 1969).

17148-69-R: Junior Footwear Limited

Unit: All employees of the respondent at its plant at Markdale and its fitting room at Owen Sound, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, and students employed during the school vacation period. (140 employees) (Dismissed February 1970).

SPECIALIZED PARCEL DELIVERY AND HANDLER'S UNION

16827-69-R: W. J. Mowat Limited

Unit: All employees of the respondent at London, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified October 1969).

STEELWORKERS of America; United

15521-68-R: Elliott Rubber & Plastic Ltd.

Unit: All employees of the Respondent at Elliot Lake, save and except foremen, persons above the rank of foreman, office and sales, students employed during the school vacation period and persons regularly employed for not more than twenty-four hours per week. (24 employees) (Dismissed April 1969).

15604-68-R: Sherman Mine, Cliffs of Canada, Limited

Unit: All employees of the respondent at its Sherman Mine in the improvement area District of Temogami, save and except foremen, shift bosses, persons above the rank of foreman and shift boss, office, clerical and technical employees, employees in the engineering, geological and metallurgical departments, security guards, students employed during the school vacation period, students employed on a cooperative training basis with a school or university, employees covered by a subsisting collective agreement between the applicant and the respondent herein. (Having regard to paragraph 15 of its decision of July 3, 1969 and the written submissions of the parties with respect thereto). (4 employees) (Certified September 1969).

15656-68-R: Dome Mines Limited

Unit: All employees of the respondent employed at its mine, mill and plant in the Townships of Tisdale, Whitney and Shaw in the District of Cochrane, save and except shift bosses, foremen (including assistant foremen) and training supervisors, persons above the rank of shift boss, foreman (including assistant foreman) or training supervisor, office and clerical staff (including those in the Mine, Mill, Warehouse and Yard Offices), Engineering Department, Geological Department (other than samplers), Refiner, Assistant Refiner, Chief Assayer, Assistant Assayer, Security Guards, Head Gateman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (830 employees) (Certified May 1969),

15849-68-R: Erno Manufacturing Co. Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (16 employees) (Certified April 1969).

15850-68-R: Patterson Plating Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (27 employees) (Certified April 1969).

15851-68-R: Samteit Store Fixtures & Refrigeration Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office

15851-68-R: Cont'd

and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (45 employees) (Certified June 1969).

15859-68-R: Rocca Steel Limited

Unit: All employees of the respondent at the Town of Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (31 employees) (Certified April 1969).

15889-68-R: Precision Valve (Canada) Ltd.

Unit: All employees of the respondent at Ajax, save and except foremen, persons above the rank of foreman, office and sales staff. (90 employees) (Certified April 1969).

15896-68-R: Northwestern Structural Steel Limited

Unit: All employees of the respondent at Port Arthur, save and except foremen, persons above the rank of foreman, office and sales staff, persons covered by the subsisting collective agreement between the respondent and International Union of Operating Engineers, Local 793, and persons covered by the subsisting collective agreement between the respondent and International Association of Bridge, Structural & Ornamental Iron Workers, Local 759. (40 employees) (Certified April 1969).

15982-69-R: Heath & Sherwood Underground Drilling Division of
Glengarry Forest Products Limited

Unit: All employees of the respondent at its Coleman Mine and South Mine in the District of Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (With regard to the agreement of the parties). (6 employees) (Certified April 1969).

16040-69-R: Imperial Eastman Corporation (Canada) Ltd.

Unit: All employees of the respondent at Barrie, save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation period and persons regularly employed for not more than twenty-four (24) hours per week. (80 employees) (Dismissed July 1969).

16083-69-R: Signode Canada Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (116 employees) (Dismissed June 1969).

16206-69-R: D. Valentini - General Trucking

Unit: All employees of the respondent at Copper Cliff, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (16 employees) (Certified July 1969).

16230-69-R: Ontario Culvert and Metal Products Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (29 employees) (Certified June 1969).

16240-69-R: National Containers (Central) Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period. (25 employees) (Certified June 1969).

16273-69-R: Continuous Colour Coat Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, head production chemist, office and sales staff, students employed during the school vacation period, and persons regularly employed for not more than 24 hours per week. (34 employees) (Certified June 1969).

16337-69-R: Baines & David Ltd.

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (18 employees) (Certified July 1969).

16340-69-R: Wright Assemblies Limited

Unit: All employees of the respondent at Strathroy, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (For the purpose of clarity, the Board noted the agreement of the parties that employees in the Drafting and Engineering Department are included in the term "office staff"). (67 employees) (Certified August 1969).

16371-69-R: Venco Metals Limited

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office staff. (Having regard to the agreement of the parties). (56 employees) (Certified July 1969).

16372-69-R: Victoria Engineering Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (Having regard to the agreement of the parties). (5 employees) (Certified July 1969).

16385-69-R: Ven Par Vending Equipment Sales Ltd.

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (Having regard to the agreement of the parties). (62 employees) (Certified July 1969).

16409-69-R: Algoma Ore Division, of the Algoma Steel Corporation, Limited

Unit: All carpenters and painters at the company's operation at Wawa, save and except foremen, persons above the rank of foreman, office and sales staff, and employees covered by the subsisting collective agreement between the respondent and United Steelworkers of America, Local 3933. (Having regard to the agreement of the parties and the fact that this is a tag-end unit). (3 employees) (Certified July 1969).

16546-69-R: Rushbank Metal Industries Ltd.

Unit: All employees of the respondent at Galt, save and except

16546-69-R: Cont'd

foremen, persons above the rank of foreman, office and sales staff. (10 employees) (Certified September 1969).

16568-69-R: Universal Sections Limited

Unit: All employees of the respondent at Metropolitan Toronto save and except assistant foremen, persons above the rank of assistant foreman, office and sales staff, and students employed for the school vacation period. (81 employees) (Certified September 1969).

16591-69-R: Diesel Equipment Limited

Unit: All employees of the respondent company in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (93 employees) (Certified September 1969).

16715-69-R: Whitaker Cable of Guelph Limited

Unit: All employees of the respondent at its plant at Dawson Road in Guelph, save and except foremen and supervisors, persons above the rank of foreman and supervisor, office and sales staff and students employed for the school vacation period. (Having regard to the special circumstances in this matter outlined by the counsel for the respondent at the hearing). (11 employees) (Certified October 1969).

16754-69-R: Berg Mfg (Canada) Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (54 employees) (Certified February 1970).

16763-69-R: Hollinger Mines Limited

Unit: All employees of Hollinger Mines Ltd. at their Ross Mine in the Township of Hislop, save and except foremen, shift bosses, persons above the rank of foreman and shift boss, office and clerical staff, employees in the laboratory and in the engineering, geological and metallurgical department, security guards and students employed during the school vacation period. (89 employees) (Certified February 1970).

16958-69-R: Indalprime Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and employees engaged in field erection and installation work and ~~students~~ employed during the school vacation. (Having regard to the agreement of the parties).
(43 employees) (Certified November 1969).

16975-69-R: Fielding Construction Company

Unit #1: All employees of the respondent employed at: (a) its repair shop and gravel pit in Waters Township in the District of Sudbury and (b) the quartz quarry of Carman Construction Limited in Dieppe Township in the District of Sudbury, save and except foremen, persons above the rank of foreman, office and sales staff, and persons covered by a subsisting collective agreement between the intervener and the Sudbury Construction Association made on August 6, 1969. (no employees)
(Certified January 1970).

Unit #2: All construction labourers at Copper Cliff and all employees of the respondent at Copper Cliff, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (no employees)
(Certified January 1970).

Unit #3: All employees of the respondent in the Township of McDougall in the District of Parry Sound, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in repairing and maintaining of same, save and except non-working foremen.
(Dismissed January 1970).

Unit #4: All construction labourers in the employ of the respondent at Sudbury, save and except non-working foremen and persons above the rank of non-working foremen and persons above the rank of non-working foreman. (no employees)
(Dismissed January 1970).

16976-69-R: Carman Construction Limited

Unit #1: All employees of the respondent employed at: (a) its repair shop and yard in Waters Township in the District of Sudbury; (b) the gravel pit operations in Waters Township in the District of Sudbury; (c) the Crean Hill open pit mine in Denison Township in the District of Sudbury;

16976-69-R: Cont'd

(d) its quartz quarry in Dieppe Township in the District of Sudbury and (e) Copper Cliff as fuel truck drivers, save and except foremen, persons above the rank of foreman, office and sales staff, (Certified January 1970).

Unit #2: All employees of the respondent at Copper Cliff, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foreman and persons above the rank of non-working foreman.
(Certified January 1970).

Unit #3: All construction labourers and truck drivers in Waters Township in the District of Sudbury and all employees of the respondent in Waters Township in the District of Sudbury, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman.
(Certified January 1970).

Unit #4: All truck drivers and mechanics in the employ of the respondent in the township of Thessalon in the District of Algoma, save and except non-working foremen and persons above the rank of non-working foreman.
(Certified January 1970).

17004-69-R: Lynkar Watch Company Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (122 employees) (Dismissed January 1970).

17054-69-R: Rig-Fab Steel Limited

Unit: All employees of the respondent at Lindsay, save and except foremen, persons above the rank of foreman, office and sales staff.
(19 employees) (Certified December 1969).

17069-69-R: Kingstube Limited

Unit: All employees of the respondent in Kingston, save and except foremen, persons above the rank of foreman, office and sales staff. (16 employees) (Certified January 1970).

17089-69-R: Steadman Industries Limited

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff. (48 employees) (Certified January 1969).

17122-69-R: Atlas Steels Company A Division of Rio Algom Mines Limited

Unit: All employees of the respondent employed in and about the Company's manufacturing plant located at Welland, Ontario, Canada, but excluding all salaried employees, Section Leaders, Maintenance Supervisors, Melters, and Assistant Rollers and Rollers of the Blooming and Bar Mills or any employee acting full-time in a supervisory or confidential capacity whether on salary or hourly pay, Watchmen and members of the Plant Police Force and Fire Department. (1904 employees) (Dismissed March 1970).

17196-69-R: Consolidated Hydrocarbons Limited

Unit: All employees of the respondent company in Sault Ste. Marie, save and except foremen, persons above the rank of foreman, office and sales staff. (9 employees) (Certified January 1970).

17213-69-R: Drum Rings Limited

Unit: All employees of the respondent at Mississauga, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (4 employees) (Certified February 1970).

17275-69-R: James Metal Finishing Limited

Unit: All employees of the respondent at Niagara Falls, save and except foremen, persons above the rank of foreman, office and sales staff. (10 employees) (Certified February 1970).

17343-69-R: Keystone Generator & Starter Rebuilders Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (24 employees) (Certified March 1970).

17446-69-R: Bellows-Valvair Ltd.

Unit: All employees of the respondent at Metropolitan Toronto, save

17446-69-R: Bellows-Valvair Ltd.

and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (19 employees) (Certified March 1970).

Bridge, STRUCTURAL and Ornamental IRONWORKERS; International Association

Local 734

16168-69-R: Robertson V P Canada

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office staff, watchmen and persons engaged in field erection, installation and construction work. (4 employees) (Certified June 1969).

Local 757

16049-69-R: Wayne Forge Limited

Unit: All employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, office and sales staff, students employed during the school vacation, and persons engaged in erection, installation and construction work. (12 employees) (Certified May 1969).

16285-69-R: Whitby Welding Limited

Unit: All employees of the respondent at Whitby, save and except foremen and persons above the rank of foreman, office and clerical employees, and employees engaged in field erection, installation or construction work. (11 employees) (Certified June 1969).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of

Local 91

16618-69-R: R. W. Tomilson Cartage

Unit: All drivers of the respondent at Ottawa, save and except foremen, those above the rank of foremen and office staff. (7 employees) (Certified September 1969).

16904-69-R: DeHaan Cartage Company Limited

Unit: All employees of the respondent employed at and working out of Ottawa, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (19 employees) (Certified November 1969).

17098-69-R: Charlton Motors Limited

Unit: All employees of the respondent at Napanee, save and except foremen, persons above the rank of foreman, office and sales staff. (7 employees) (Dismissed January 1970).

17179-69-R: Richard Harold Zufect

Unit: All employees of the respondent employed at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified February 1970).

17182-69-R: Russ Perkins Gulf Station

Unit: All employees of the respondent at Brockville, save and except foremen, persons above the rank of foreman, office and sales staff. (2 employees) (Certified February 1970).

Local 141

16113-69-R: Oxford Sand & Gravel Limited

Unit: All employees of the respondent in the County of Oxford, save and except dispatcher and foreman, persons above the rank of dispatcher and foreman, office and sales staff, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period. (13 employees) (Certified May 1969).

16636-69-R: Byers Truck and Trailer Equipment Limited

Unit: All employees of the respondent at London, save and except foremen, those above the rank of foreman, office and sales staff. (10 employees) (Certified September 1969).

Local 230

15668-68-R: Dell Coal Limited

Unit: All employees of the respondent at Sudbury save and except

15668-68-R: Cont'd

foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (64 employees) (Dismissed April 1969).

15899-68-R: Newmarket Ready Mix Company

Unit: All employees of the respondent at Newmarket, save and except foremen, persons above the rank of foreman, dispatcher, office and sales staff, and students employed during the school vacation period. (7 employees) (Certified April 1969).

16061-69-R: Equipment Express Limited

Unit: All employees of the respondent in the Township of Markham, save and except foremen, persons above the rank of foreman, office and sales staff. (18 employees) (Dismissed June 1969).

16078-69-R: Salco Construction Limited

Unit: All employees of the respondent at Oakville, save and except foremen, persons above the rank of foreman, office and sales staff. (5 employees) (Certified May 1969).

16503-69-R: Country Ready-Mix Limited

Unit: All employees of the respondent at Stouffville, save and except foremen, persons above the rank of foreman, office and sales staff. (8 employees) (Certified August 1969).

16718-69-R: Nor-Shore Ready Mix Concrete Products Limited

Unit: All truck drivers employed by the respondent in Wells Township in the District of Algoma. (6 employees) (Certified October 1969).

17052-69-R: York Block and Building Supply

Unit: All employees of the respondent working in and out of 9385 Yonge Street, Richvale (Richmond Hill), save and except foremen, persons above the rank of foreman, office and sales staff. (25 employees) (Certified February 1970).

Local 352

16575-69-R: Lembo Corporation of Canada Limited

Unit: All employees of the respondent at Midland, save and except foremen, persons above the rank of foreman, office and sales staff. (22 employees) (Certified September 1969).

Local 419

15747-68-R: Moore Glass Ltd.

Unit: All employees of the respondent employed at or working out of the respondent's plant at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and students employed for the school vacation period. (26 employees) (Dismissed June 1969).

15959-69-R: Charters Publishing Company, Limited

Unit: All employees of the respondent at Brampton, save and except foremen, persons above the rank of foreman, office staff and persons presently covered by subsisting collective agreements between the respondent and Brampton Typographical Union No. 987; Brampton Printing Press Men and Assistants' No. 217; Brampton International Brotherhood of Book Binders and Bindery Women, Local 159 of Brampton; Toronto Stereotypers and Electrotypers Union, Local 21; Toronto Mailers Union No. 5-I.T.U. (3 employees) (Certified November 1969).

Local 647

16140-69-R: Humnty Dumpty Potato Chip Division of Sunshine Biscuits (Canada) Ltd.

Unit: All driver salesmen of the respondent employed at or working out of Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor, and persons covered by the subsisting collective agreement between the respondent and Retail, Wholesale and Department Store Union. (33 employees) (Certified May 1969).

16257-69-R: Brantox Holdings Limited

Unit: All employees of the respondent working at and out of Burgessville, save and except supervisors, persons above the rank of supervisor, office staff and persons regularly employed for not more than 24 hours per week. (13 employees) (Dismissed October 1969).

16243-69-R: E. A. Lisk & Sons, Limited

Unit #1: All employees of the respondent employed in its Bakery at Eganville, save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (45 employees) (Certified June 1969).

Unit #2: All employees of the respondent employed in its I.G.A. Foodliner at Eganville, save and except assistant manager, persons above the rank of assistant manager, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (13 employees) (Certified June 1969).

Unit #3: All employees of the respondent employed in its Theatre at Eganville, save and except the manager, persons above the rank of manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Dismissed June 1969).

16330-69-R: Allan Johnston Limited

Unit: All employees of the respondent employed at or working out of Listowel and Ingersol, save and except supervisors, persons above the rank of supervisor, and office staff. (23 employees) (Dismissed September 1969).

16344-69-R: Christie's Bread, Division of Nabisco

Unit: All employees of the respondent employed at or working out of London, save and except supervisors, persons above the rank of supervisor, and office staff. (11 employees) (Certified July 1969).

16366-69-R: Christie's Bread Division of Nabisco

Unit: All employees of the respondent employed at or working out of the Town of Simcoe, save and except supervisors, persons above the rank of supervisor, and office staff. (4 employees) (Certified July 1969).

16367-69-R: Canada Bread Company Limited

Unit: All driver salesmen employed by the respondent at St. Thomas, save and except supervisors, persons above the rank of supervisor, office staff, and students employed during the school vacation period.

15697-69-R: Versafood Services Limited

Unit: All employees of the respondent in the Vending Division in the Cities of Chatham, Sarnia & Windsor, save and except supervisors, persons above the rank of supervisor and office staff. (Having regard to the agreement of the parties). (12 employees) (Certified September 1969).

16716-69-R: Walter M. Lowney Company Ltd.

Unit: All employees of the respondent working at and out of Ottawa, save and except manager, persons above the rank of manager and office staff. (4 employees) (Certified October 1969).

16717-69-R: Scott's Box Lunch Ltd.

Unit: All driver-salesmen of the respondent at Mississauga, save and except supervisors, persons above the rank of supervisor, students employed for the school vacation period and office staff. (Having regard to the representation of the parties and for the purposes of clarity, the Board declares that person classified as the relay driver is an employee of the respondent included in the bargaining unit described above). (52 employees) (Certified October 1969).

Local 879

15925-68-R: H & S Heat Treating Limited

Unit: All employees of the respondent at Welland, save and except foremen, persons above the rank of foreman and office staff. (Having regard to the submissions of the parties). (9 employees) (Certified April 1969).

16191-69-R: Johnson Bros. Trucking Limited

Unit: All employees of the respondent at Milton engaged in trucking operations, save and except foremen, persons above the rank of foreman, office and sales staff, and casual employees working less than 24 hours per week. (29 employees) (Certified July 1969).

16319-69-R: T. D. Smith Ltd.

Unit: All employees of the respondent employed at or working out of Mount Forest, save and except foremen, persons above the rank of foreman, office and sales staff. (31 employees in the unit) (Certified July 1969).

16652-69-R: A. J. Frank & Son Limited

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff. (20 employees) (Dismissed November 1969).

16723-69-R: Pearce Warehousing Limited

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (4 employees) (Dismissed October 1969).

16724-69-R: Pearce Cartage

Unit: All employees of the respondent at Hamilton, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (3 employees) (Dismissed October 1969).

16736-69-R: Townsend Transport Limited

Unit: All employees of the respondent at Fergus, save and except foremen, persons above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (12 employees) (Certified October 1969).

16791-69-R: Hostess Food Products Limited

Unit: All employees of the respondent at Preston, save and except foremen, foreladies, supervisors and those above the rank of foreman, forelady and supervisor, office staff, sales staff, students employed during the school vacation period and persons regularly employed for not more than 24 hours per week. (259 employees) (Dismissed January 1970).

17036-69-R: Koch Transport Ltd.

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foremen, dispatchers, office staff, and solicitor salesmen. (53 employees) (Dismissed January 1970).

Local 880

15848-68-R: River Mill Steel Limited

Unit: All employees of the respondent at Windsor, save and except foremen, persons above the rank of foreman, and office staff. (6 employees) (Certified April 1969).

16280-69-R: Metro Vending

Unit: All employees of the respondent at Windsor, save and except non-working supervisors, foremen, persons above the ranks of non-working supervisor and foreman, and office staff. (5 employees) (Certified June 1969).

17023-69-R: Metro (Windsor) Catering Company Ltd.

Unit: All employees of the respondent at Windsor save and except supervisors, persons above the rank of supervisor, office staff and persons covered by a subsisting collective agreement between the parties dated May 12, 1969. (21 employees) (Certified December 1969).

Local 938

16173-69-R: Dalton Cartage Co. Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (10 employees) (Certified June 1969).

16247-69-R: Charterways Co. Ltd.

Unit: All persons employed by the respondent in connection with the operation of the city transit system in the City of North Bay, save and except foremen and despatchers, persons above the rank of foreman and despatcher, office and sales staff and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties). (16 employees) (Certified June 1969).

16289-69-R: Centennial Warehousing Company Limited

Unit: All employees of the respondent in Ajax and Toronto, save and except foremen and persons above the rank of foreman, office and sales staff, hired operators, and persons working twenty (20) hours or less per week. (Having regard to the agreement of the parties and to their representations at the hearing). (8 employees) (Certified June 1969).

16381-69-R: Gateway Delivery Systems of North Bay Ltd.

Unit: All employees of the respondent at North Bay, save and except foremen, persons above the rank of foreman, office and sales

16381-69-R: Cont'd

staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (10 employees) (Certified July 1969).

16413-69-R: Collins Cartage and Storage Company Limited

Unit: All employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, those above the rank of foreman, office and sales staff and persons regularly employed for not more than **24 hours per week**. (24 employees) (Certified July 1969).

16674-69-R: Brink's Express Company of Canada, Limited

Unit: All employees of the respondent at Sault Ste. Marie, save and except branch manager, persons above the rank of branch manager, office and sales staff, and persons regularly employed for not more than 24 hours per week. (4 employees) (Certified September 1969).

16699-69-R: Canadian Silk Manufacturing Co. Ltd.

Unit: All employees of the respondent at North Bay, save and except foremen, person above the rank of foreman, office and sales staff, and persons regularly employed for not more than 24 hours per week. (8 employees) (Certified December 1969).

TEXTILE WORKERS of America; United

15904-68-R: Caldwell Linen Mills Limited

Unit: All employees of the respondent at its plant in the Township of Matilda, save and except foremen, persons above the rank of foreman, office and sales staff. (434 employees) (Certified April 1969).

TEXTILE WORKERS Union of America

15942-68-R: Van Raaite of Canada Limited

Unit: All employees of the respondent at London save and except department heads, supervisors, foremen, foreladies, persons above the rank of department head, supervisor, foreman, and forelady,

15942-68-R: Cont'd

office and clerical staff, employees of the engineering department, home workers, sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (87 employees) (Certified April 1969).

15986-69-R: Cloudfoam Limited

Unit: All employees of the respondent in the Town of Ajax, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, and persons regularly employed for not more than twenty-four (24) hours per week. (9 employees) (Certified April 1969).

16626-69-R: Harding Carpets Limited

Unit: All employees of the respondent at Collingwood, save and except fixer assistant foremen, persons above that rank, office staff and operating engineers. (212 employees) (Dismissed October 1969).

16394-69-R: Cornwall Regional Hospital Linen Service

Unit: All employees of the respondent at Cornwall, save and except foremen, foreladies, persons above the ranks of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (32 employees) (Certified July 1969).

16808-69-R: Norfolk Knitters Limited

Unit: All employees of the respondent at its plant in Port Dover, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period or in a co-operative training program. (62 employees) (Dismissed January 1970).

17118-69-R: Skyway Luggage Company

Unit: All employees of the respondent at Newmarket, save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, home workers, and persons regularly employed for not more than 24 hours per week. (46 employees) (Certified January 1970).

17128-69-R: L. C. Tobias Company Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except assistant foremen, persons above the rank of assistant foreman, and office staff. (139 employees) (Certified February 1970).

TOBACCO WORKERS International Union

16659-69-R: Ontario Tobacco Company Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, foreladies, persons above the ranks of foreman and forelady, and office and sales staff. (52 employees) (Certified September 1969).

17091-69-R: Hodge Tobacco Company of Canada, Limited

Unit: All seasonal employees of the respondent at Kingsville, save and except foremen, persons above the rank of foreman, office and sales staff, graders, buyers, chief engineers, laboratory technicians and persons covered by a subsisting collective agreement between the applicant and the respondent. (Having regard to the agreement of the parties. For the purposes of clarity the Board noted the agreement of the parties that produce testing technicians are included in the bargaining unit). (247 employees) (Certified January 1970).

TYPOGRAPHICAL UNION; International

Local 91

16024-69-R: Recording and Statistical Company

Unit: All employees of the respondent doing composing room and letter press work save ~~and~~ except non-working foremen and persons above the rank of non-working foreman in its plant located at 650 King Street West, Toronto, Ontario, persons regularly employed not more than twenty-four hours per week and those employees of the respondent covered under a subsisting collective agreement. (Having regard to the agreement of the parties). (13 employees) (Certified August 1969).

16660-69-R: Reg Willson Printing Company Limited

Unit: All employees of the respondent at Metropolitan Toronto engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman. (Having regard to the agreement of the parties). (5 employees) (Certified September 1969).

Local 102

15412-68-R: The Ottawa Citizen, a division of Southam Press Limited

Unit: All employees of the respondent engaged in composing room work at Ottawa, save and except foremen, persons above the rank of foremen, and persons covered by the subsisting collective agreement between the respondent and the intervener. (59 employees) (Certified July 1969).

Local 553

16809-69-R: Chatham Daily News

Unit: All employees of the respondent at Chatham engaged in composing room work, save and except non-working foremen, persons above the rank of non-working foreman and persons regularly employed for not more than twenty-four hours per week. (Having regard to the agreement of the parties). (24 employees) (Certified November 1969).

17077-69-R: Shepherd Printing Company Limited

Unit: All employees of the respondent at Chatham, save and except superintendent, persons above the rank of superintendent and office staff. (4 employees) (Certified January 1970).

WOODWORKERS of America; International

15764-68-R: Atlas Reels Limited

Unit: All employees of the respondent at Callender, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (15 employees) (Certified April 1969).

15901-68-R: Screen Print Display Advertising Limited

Unit: All employees of the respondent at Brantford save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (60 employees) (Dismissed May 1969).

15923-68-R: Beaver Lumber Company Limited

Unit: All employees of the respondent in the Township of Vaughan, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (17 employees) (Certified April 1969).

15983-69-R: Weyerhaeuser Canada Limited

Unit: All employees of the respondent engaged in its saw mill operations in the Township of Jocko save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (34 employees) (Dismissed June 1969).

16011-69-R: The Gold Crest Products Limited

Unit: All employees of the respondent at Metropolitan Toronto save and except foremen, foreladies, persons above the rank of foreman and forelady, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (137 employees) (Certified May 1969).

16076-69-R: Weyerhaeuser Canada Limited

Unit: All employees of the respondent engaged in its woods operation in Jocko Township and the townships immediately adjacent thereto in the District of Nipissing, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (42 employees) (Certified May 1969).

16225-69-R: Weyerhaeuser Canada Limited

Unit: All employees of ~~Weyer~~haeuser Canada Limited working at the garage, John Street, Mattawa, Ontario, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during school vacation period. (Having regard to the agreement of the parties). (5 employees) (Certified June 1969).

16448-69-R: Direct Lumber Co. Ltd.

Unit: All employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, sales and office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (29 employees) (Certified August 1969).

16457-69-R: Alcan Universal Homes Division of Alcan Design Homes Limited

Unit: All employees of the respondent at Woodstock, save and except foremen, persons above the rank of foreman, office and sales staff, nurse, field erection staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (119 employees) (Certified August 1969).

16739-69-R: Space - Pak International Limited

Unit: All employees of the respondent at Huron Park in the County of Huron, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (17 employees) (Certified October 1969).

17037-69-R: Deluxe Upholstering Limited

Unit: All employees of the respondent at Waterloo, save and except foremen, persons above the rank of foreman, office and sales staff, and students employed during the school vacation period. (45 employees) (Dismissed January 1970).

17154-69-R: Hodgins Lumber Limited

Unit: All employees of the respondent in the Township of Alice, in the County of Renfrew, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (2 employees) (Certified March 1970).

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

PART II

OFFICE, CLERICAL AND TECHNICAL EMPLOYEES

AUTOMobile, Aerospace and Agricultural Implement WORKERS of America;
International Union United

15629-68-R: Canadian Motor Lamp Company, Limited

Unit: All office, clerical and technical employees of the respondent at Otter Lake save and except supervisors, persons above the rank of supervisor, secretary to the plant manager, secretary to the controller, general accountant, cost and budget analyst, employees of the personnel department, plant engineer, first aid attendants. (11 employees) (Certified May 1969).

16152-69-R: Pure Spring (Canada) Limited

Unit: All office employees and laboratory technicians of the respondent at Ottawa, save and except office manager, persons above the rank of office manager, sales supervisors, sales representatives, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (19 employees) (Certified July 1969).

16262-69-R: Canadian Cannery Limited

Unit: All office, clerical and technical employees of the company at its plant no. 1 in Dresden, Ontario, save and except supervisors, those above the rank of supervisor, plant nurse, quality control analyst, quality control shift supervisor, secretary to the area manager, secretary to the personnel supervisor, personnel assistant, horticulturalist, fieldmen, experimental plot men, students employed under a co-operative training program, and management trainees covered by the company orientation and training program. (Having regard to the agreement of the parties). (8 employees) (Certified June 1969).

16450-69-R: Motorco Employees (Plant Three) Credit Union Limited

Unit: All office employees of the respondent at Windsor, save and except assistant manager and persons above the rank of assistant manager. (4 employees) (Certified September 1969).

16810-69-R: Spar Aerospace Products Ltd.

Unit: All office, clerical, and technical employees of the respondent at Malton or Metropolitan Toronto, save and except section heads, persons above the rank of section head, one secretary to each department manager or to a person of higher status, engineers, registered nurses, technical writers, field service representatives, contract administrators, liaison officers, teletype operators, clerks assigned to the confidential payroll (covering persons not employed within the scope of any bargaining unit), all employees engaged in the Industrial Relations Department including personnel engaged in plant security and protection, and persons covered by existing Collective Agreements. (25 employees) (Dismissed January 1970).

CIVIL SERVICE ASSOCIATION OF ONTARIO (INC.)

16161-69-R: The Sault Ste. Marie Board of Education

Unit: All teachers of the respondent at its Ontario Manpower Training Centres, save and except co-ordinator, assistant co-ordinator, academic head, one secretary to the co-ordinator, one secretary to the assistant co-ordinator, nurse, persons regularly employed for not more than 24 hours per week, persons covered by subsisting collective agreements and teachers as defined in The Teaching Profession Act. (26 employees) (Certified June 1969).

16690-69-R: The Board of Governors of the Peterborough Civic Hospital

Unit: All technologists and technicians in the employ of the respondent in the Department of Pathology, save and except chief laboratory technologist and persons above the rank of chief laboratory technologist, persons regularly employed for not more than 24 hours per week, students technicians in the school of medical technology, students employed during the school vacation period, persons bound by a subsisting collective agreement between the respondent and the Canadian Union of Public Employees, Local #19, and persons covered by a subsisting collective agreement between the respondent and the International Union of Operating Engineers, Local #796. (Having regard to the agreement of the parties). (22 employees) (Certified October 1969).

16721-69-R: The Board of Education for the City of London

Unit: All teachers of the respondent at its Ontario Manpower Training Centres in the County of Middlesex, save and except assistant co-ordinator, persons regularly employed for not more than 24 hours per week, persons covered by a subsisting collective agreement and teachers as defined in the Teaching Profession Act. (10 employees) (Certified October 1969).

16873-69-R: The Waterloo County Board of Education

Unit: All teachers, counsellors, and librarians employed by the respondent at its Adult Education Centres, save and except co-ordinators, assistant co-ordinators, persons regularly employed for not more than 24 hours per week, persons covered by subsisting collective agreements, and teachers as defined in The Teaching Profession Act. (Having regard to the agreement of the parties). (80 employees) (Certified November 1969).

FOOD and Allied WORKERS; Canadian

BUTCHER WORKMEN

16244-69-R: Powell Foods Limited

Unit: All office employees of the respondent in St. Catharines, save and except persons above the rank of supervisor, purchasing agent, secretaries to the General Manager and the Plant Manager, persons regularly employed for not more than 24 hours per week and operating engineers covered by a subsisting collective agreement. (Having regard to the agreement of the parties). (15 employees) (Certified July 1969).

16345-69-R:

Unit #2: All office employees of the respondent at Metropolitan Toronto, save and except production control manager, persons above the rank of production control manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (For the purposes of clarity, the Board noted the agreement of the parties that the plant manager, office manager, chief cost accountant, sales manager and assistant secretary exercise managerial functions within the meaning of section 1(3) (b) of The Labour Relations Act and are not included in bargaining unit #2). (8 employees) Dismissed November 1969.

GLASS and CERAMIC WORKERS of North America; United

16775-69-R: Dominion Glass Company Limited

Unit: All office, clerical and technical employees of the respondent at Hamilton, save and except supervisors, persons above the rank of supervisor, one secretary to each of the following: plant manager, manager of engineering services, personnel manager, plant accountant, manager of central mould shop, Q. & S. department, and manager of design development; nurses, security guards, salesmen, sales office personnel, students employed during the school vacation period, students in a co-operative university training plan, persons regularly employed for not more than 24 hours per week and persons covered by a subsisting collective agreement between the respondent and the Draftsmen's Association of Ontario, Local 164. (Having regard to the written agreement of the parties dated November 6th, 1969). (74 employees) (Certified November 1969).

INDEPENDENT ORGANIZATIONS

15504-68-R: Trustees of the Ottawa Civic Hospital

Unit #1: All medical technologists and technicians in the employ of the respondent, save and except persons bound by subsisting collective agreements between the respondent and the Canadian Union of Public Employees, Local 576, and between the respondent and the International Union of Operating Engineers and its Local Union No. 796, persons covered by a certificate of the Board dated May 23rd, 1968 held by the Nurses' Association Ottawa Civic Hospital, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties. For purposes of clarity, the Board noted the agreement of the parties that technologists and technicians when employed in the gastroenterology laboratory and in the department of metabolism and nephrology are included in the bargaining unit. For purposes of clarity, the Board further noted the agreement of the parties that the dental technician, the audiometer technician and the orthoptic technician employed in the out-patient department are included in the bargaining unit. For purposes of clarity, the Board further noted the agreement of the parties that medical technologists and technicians engaged in experimental surgery in the department of research, medical technologists in the bio-medical engineering department who exercise skills allied to electrical and mechanical engineering functions with respect to medical equipment, and technicians employed in the electroencephalography department, are not included in the bargaining unit. For purposes of clarity, the Board further noted the agreement of the parties that persons employed in the radioisotope laboratory, and persons employed in the departments of radiology, physiotherapy, occupational therapy, medical social services, and food services, are not

15504-68-R: Cont'd

included in the bargaining unit. For purposes of clarity, the Board further noted the agreement of the parties that nurses, nurse technicians, laboratory scientists, bio-chemists, pathologists and persons above the rank of pathologist are not included in the bargaining unit). (97 employees) (Certified April 1969).

Unit #2: All medical technologists and technicians in the employ of the respondent regularly employed for not more than 24 hours per week. (Having regard to the composition of the above bargaining unit agreed to by the parties). (18 employees) (Certified April 1969).

16295-69-R: The National Cash Register Company of Canada, Limited

Unit: All office and clerical employees of the respondent at 222 Lansdowne Avenue, Toronto and 15 Marmac Drive, Rexdale, save and except such employees as are hereinafter expressly excluded, namely; Sales and service employees, foremen, supervisors, cafeteria staff, part-time employees, secretary to the president, vice president, manufacturing vice-president, finance, staff assistant, industrial relations officer, and up to a maximum of six employees in the preparation of financial statements, budgets, management payroll and group benefits, with the understanding that any additions above this number in these categories will be agreed with the union before being made; and employees covered by the collective agreement between the company and the Canadian Business Machine Workers' Union. (99 employees) (Dismissed September 1969).

16386-69-R: Co-Operators Insurance Association of Guelph

Unit: All office and clerical employees of the respondent at Metropolitan Toronto, with certain exceptions not here relevant. (98 employees) (Dismissed January 1970).

17337-69-R: Waterloo County Health Unit

Unit: All employees of the respondent save and except Chief Public Health Inspector and persons above the rank of Chief Public Health Inspector, persons covered by a subsisting collective agreement between the respondent and the Nurses' Association Waterloo County Health Unit made on December 23, 1969, and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties. The Board noted the agreement of the parties that persons classified as Senior Public Health Inspectors and Senior Dental Hygienist are included in the bargaining unit and that the person classified as Secretary to the Director is excluded from the bargaining unit). (22 employees) (Certified March 1970).

OFFICE and PROFESSIONAL EMPLOYEES; International Union

Local 151

16138-69-R: The Cochrane-Iroquois Falls Board of Education

Unit: All office and clerical employees of the respondent in its administrative office at Iroquois Falls. (5 employees) (Dismissed June 1969).

16746-69-R: The Cochrane-Iroquois Falls Board of Education

Unit: All office and clerical employees of the respondent in the District of Cochrane save and except the Superintendent of Business Affairs. (Having regard to the submissions of the parties and having regard to the decision of the Board in Office & Professional Employees International Union, Local #151 v. The Cochrane-Iroquois Falls Case, Board File #16138-69-R dated June 10th, 1969. The Board noted the agreement of the parties that the secretary to the Superintendent of Business Affairs and the Accountant are not included in the bargaining unit). (17 employees) (Certified November 1969).

16185-69-R: The Dryden Board of Education

Unit: All office and clerical employees of the respondent, save and except supervisors, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and persons covered by subsisting collective agreements binding upon the respondent. (17 employees) (Certified June 1969).

Local 343

17130-69-R: Teamsters, Chauffeurs, Warehousemen and Helpers Union, Local 91, affiliated with International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America.

Unit: All office employees of the respondent at Kingston, save and except elected officers. (2 employees) (Certified January 1970).

Local 452

16166-69-R: The Corporation of the City of Cornwall

Unit: All office, clerical and technical employees of the respondent, save and except department heads, deputy department heads, assistant department heads, purchasing agent, parks superintendent, tax and water collector, supervisor of the treasury office, chief inspector, assistant to the clerk-administrator and license issuer, professional engineers, public works superintendent, filtration plant superintendent, recreation director, assistant recreation director, treasury accountant, secretaries to the mayor, clerk-administrator, city treasurer and industrial commissioner, the personnel department, tax arrears collectors, social services field staff, public works foremen, engineering assistants, engineering accountant, parks foreman, all summer students employed in the respondent's parks and recreation summer programs, parking authority employees, and persons covered by a certificate of the Board granted to the Canadian Union of Public Employees, Local 234. (Having regard to the written agreement of the parties). (111 employees) (Granted August 1969).

Local 454

16905-69-R: The Lakehead Board of Education

Unit: All office and clerical employees of the respondent at Thunder Bay, save and except supervisors, persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period, and persons covered by a subsisting collective agreement between the respondent and Building Service Employees' Union, Local 268. (Having regard to the Agreement of the applicant and the respondent). (87 employees) (Certified February 1970).

OIL, CHEMICAL AND ATOMIC WORKERS

16709-69-R: Northern and Central Gas Corporation Limited

Unit: All office employees of the respondent at Kirkland Lake, save and except office supervisor, persons above the rank of supervisor, persons above the rank of supervisor and sales staff. (2 employees) (Certified October 1969)..

PUBLIC EMPLOYEES; Canadian Union of -

12984-67-R: The Governors of the University of Toronto

Unit: All non-professional employees of the University of Toronto Library, save and except supervisors and persons above the rank of supervisor, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (For purposes of clarity, the Board noted the agreement of the applicant and the respondent that secretaries employed in a confidential capacity in matters relating to labour relations in the library office, the book selection area, the humanities and social sciences area, the science and medicine area and the technical services area are not included in the bargaining unit. For purposes of clarity, the Board noted that the employees of the University Library include those located at the Main Building and at 175 Bedford Road on the St. George Street campus. Also included in the bargaining unit are those employees located at the New College Library, the Laidlaw Library at University College, the Library at Sidney Smith Hall and the Engineering Library in the Galbraith Building, which are all on the St. George Street campus. All of the employees employed in the above locations form a part of the University Library under the control and direction of the Chief Librarian. For purposes of clarity, the Board noted that employees in the faculty and departmental libraries, employees working on the Ontario New University Libraries Project and employees working at Erindale College and Scarborough College are not included in the bargaining unit). (285 employees) (Certified June 1969).

15592-68-R: The Board of Health of the York-Oshawa District Health Unit

Unit: All employees of the respondent save and except registered and graduate nurses, Chief Public Health Inspector, and those above the rank of Chief Public Health Inspector. (42 employees) (Certified June 1969)

15820-68-R: The Corporation of the Township of Markham

Unit: All employees of the respondent employed in its office, clerical and technical operations save and except Township Clerk, Deputy

15820-68-R: Cont'd

Township Clerk, Township Treasurer, Planning Director, Township Engineer, Assistant Township Engineer, and private secretary to the Township Clerk. (Having regard to the agreement of the parties). (25 employees) (Certified May 1969).

15891-68-R: The Corporation of the Township of Saltfleet

Unit: All office clerical and technical employees of the respondent, save and except Municipal Clerk, Engineer, Assessment Commissioner, Recreation & Parks Director, Planning & Zoning Supervisor, Industrial Commissioner, Deputy Clerk-Treasurer, Water Superintendent, Treasurer, Professional Engineers and persons above those ranks. (24 employees) (Certified June 1969).

16123-69-R: Provisional County of Haliburton

Unit: All office employees of the respondent employed in its Home for the Aged, save and except the accounts supervisor and persons above the rank of accounts supervisor. (1 employee) (Certified August 1969).

16261-69-R: Toronto Hydro-Electric System

Unit: All office employees of the respondent in Metropolitan Toronto save and except foremen, persons above the rank of foreman, employees in the personnel department and claims office, professional engineers, secretaries and stenographers to each of the general managers, assistant general manager, directors, managers, students employed during their school vacation period and on a co-operative training basis with a university or college and persons regularly employed for not more than 24 hours per week. (567 employees) (Certified August 1969)

16261-69-R: Cont'd

Following the appointment of an examiner in this matter, the Board notes the agreement of the parties that employees of the respondent in its paymaster's office other than cashiers, are employed in a confidential capacity relating to labour relations within the meaning of section 1(3) (b) of the Act and are not employees of the respondent included in the bargaining unit.

16435-69-R: The Bruce Municipal Telephone System

Unit: All clerical employees of the respondent employed in its telephone system in Bruce County, save and except secretary of the System and persons above the rank of secretary of the System. (Having regard to the agreement of the parties). (4 employees) (Certified August 1969).

16562-69-R: The Corporation of the Township of Nepean

Unit: All office employees of the respondent, save and except Township Clerk, Deputy Clerk, Commissioner of Finance, Township Engineer, Executive Administrator, Planning Director, Building Inspector, Secretary to the Clerk and Secretary to the Commissioner of Finance and employees covered by the subsisting collective agreement between the Corporation of the Township of Nepean and Canadian Union of Public Employees Local 1021. (Having regard to the agreement of the parties). (32 employees) (Certified October 1969).

16651-69-R: Metro Windsor-Essex County Health Unit

Unit: All employees of the respondent, save and except chief inspector, persons above the rank of chief inspector, and registered nurses. (Having regard to the agreement of the parties). (35 employees) (Certified September 1969).

16680-69-R: The Hydro Electric Commission of North Bay

Unit: All office employees of the respondent at North Bay, save and except supervisors, persons above the rank of supervisor, employees in the personnel department, secretaries to the manager and the assistant manager, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (12 employees) (Certified November 1969).

16720-69-R: Kent - Chatham Board of Health

Unit: All employees of the respondent in the City of Chatham or in the County of Kent, save and except registered and graduate nurses, chief inspector, persons above the rank of chief inspector, and office manager. (Having regard to the agreement of the parties). (13 employees) (Certified October 1969).

16846-69-R: The Board of Health of Niagara District Health Unit

Unit: All employees of the respondent save and except registered nurses, assistant chief public health inspector and persons above the rank of assistant chief public health inspector. (44 employees) (Dismissed March 1970).

16908-69-R: The Nipissing Board of Education

Unit: All office and clerical employees of the respondent employed in its schools in the geographic jurisdiction of the respondent, save and except persons above the rank of head secretary, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the written agreement of the parties recorded with the Examiner appointed in this matter). (40 employees) (Certified February 1970).

17027-69-R: The Corporation of the Town of Kingsville

Unit: All employees of the respondent, save and except Deputy Clerk-Treasurer, Clerk-Treasurer and persons above the rank of Deputy Clerk-Treasurer and Clerk-Treasurer. (9 employees) (Certified January 1970).

17075-69-R: Lambton Health Unit

Unit: All employees of the respondent, save and except Chief Inspector, persons above the rank of Chief Inspector and registered and graduate nurses. (For the purposes of clarity the Board noted the agreement of the applicant and the respondent that one employee is excluded from the bargaining unit). (15 employees) (Certified January 1970).

17113-69-R: Board of Health of the Corporation of the County of Huron

Unit #1: All employees of the respondent, save and except supervisors, persons above the rank of supervisors, registered and graduate

17113-69-R: Cont'd.

nurses, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties) (6 employees) (Certified January 1970).

RETAIL CLERKS International Association of -

16696-69-R: MacDonalds Consolidated Limited

Unit: All office employees of the respondent in the City of Thunder Bay, save and except office manager, persons above the rank of office manager, buyers (grocery and produce), secretary to the manager and payroll clerk and all part-time employees. (Having regard to the agreement of the parties). (5 employees) (Certified September 1969).

RETAIL WHOLESALE EMPLOYEES; Retail Wholesale and Department Store Union.

15903-68-R: Gamble Robinson Limited

Unit: All office employees of the respondent at Sault Ste. Marie, save and except office manager and persons above the rank of office manager. (For the purposes of clarity, the Board declared that salesmen are not included in the bargaining unit described above). (2 employees) (Certified April 1969).

16293-69-R: Friedman's Department Store, Operated by Soo Jobbing Company Limited

Unit: All office and clerical employees of the respondent at its retail stores at Sault Ste. Marie, save and except office manager and persons above the rank of office manager. (4 employees) (Certified November 1969).

Local 832

17404-69-R: The George Taylor Hardware Limited (A Division of Acklands Ltd.)

Unit: All office and clerical employees of the respondent at Timmins, save and except office supervisor, persons above the rank of office supervisor, secretary to the manager, outside or territorial salesmen, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (11 employees) (Certified March 1970).

SERVICE EMPLOYEES' International Union; Building

16649-69-R: St. Joseph's General Hospital

Unit: All office and clerical employees of the respondent at Port Arthur, save and except supervisors, persons above the rank of supervisor, members of the Congregation of Sisters of St. Joseph of Sault Ste. Marie, confidential secretary to the Administrator, secretary and clerk employed in a confidential capacity in office of Personnel Director, confidential secretary to Medical Director, confidential secretary to Director of Nursing, confidential payroll clerk, payroll officer, persons employed on a temporary or casual basis, persons regularly employed for not more than twenty-four (24) hours per week and students employed during the school vacation period or on a co-operative work-study programme. (Having regard to the agreement of the parties). (48 employees) (Certified December 1969).

STEELWORKERS of America; United

15888-68-R: Sunar Industries Limited

Unit: All office, clerical and technical employees of the respondent at Waterloo, save and except supervisors, persons above the rank of supervisor, one secretary to each of the following - General Manager, Personnel Manager, Secretary to the Corporate Secretary, Comptroller - persons regularly employed for not more than 24 hours per week, salesmen and persons covered by a United Steelworkers of America, and persons covered by a subsisting collective agreement between the respondent and the Canadian Union of Operating Engineers, and students hired on a co-operative training basis with a university. (Having regard to the agreement of the parties). (56 employees) (Certified October 1969).

15604-68-R: Sherman Mine, Cliffs of Canada, Limited

Unit: All office clerical and technical employees of the respondent at its Sherman Mine in the Improvement Area District of Timagami, save and except supervisors, foremen and shift bosses, persons above the rank of foreman, supervisor and shift boss, personnel officer, personnel clerk, safety engineer, head plant metallurgist, chief engineer-geologist, secretary to the mine manager, students employed during the school vacation period, students employed on a cooperative training basis with a school or university and persons employed in the Process Control Laboratory. (33 employees) (Dismissed September 1969).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of

16052-69-R: The Borden Company, Limited

Unit: All office and clerical employees of the respondent at London, save and except assistant managers, persons above the rank of a assistant manager, and persons covered under a subsisting collective agreement between the applicant and the respondent dated January 1st 1968. (The Board noted the agreement of the parties that the secretary-invoice clerk is employed in a confidential capacity in matters relating to labour relations and is excluded from the bargaining unit described above. For the purposes of clarity the Board noted the agreement of the parties that the assistant office manager and the night supervisor are not employees of the respondent included in the bargaining unit described above). (6 employees) (Certified June 1969).

16202-69-R: The Essex County Humane Society

Unit: All employees of the respondent at Windsor, save and except office manager and persons above the rank of office manager. (5 employees) (Certified June 1969).

TECHNICAL ENGINEERS; American Federation of -

17312-69-R: Wilton Contractors Limited

Unit: All draftsmen and apprentice draftsmen employed by the respondent at Bolton, save and except supervisors and persons above the rank of supervisor. (3 employees) (Certified February 1970).

17339-69-R: Canron Limited

Unit: All draftsmen employed by the respondent in its Eastern Structural Division in Metropolitan Toronto, save and except supervisors, persons above the rank of supervisor and students employed during the school vacation period. (Having regard to the submissions by the parties). (18 employees) (Certified March 1970).

17342-69-R: York Steel Construction Limited

Unit: All draftsmen employed by the respondent in Metropolitan Toronto, save and except squad leader and those above the rank of squad leaders, and students employed during the school vacation period. (Having regard to the agreement of the parties. For the purpose of clarity the Board noted that the printer and file clerk is not included in the bargaining unit). (14 employees) (Certified February 1970).

PART III

SALES EMPLOYEES

PART III

SALES EMPLOYEES

FOOD and Allied WORKERS; Canadian

Butcher Workmen

Local 175

15814-68-R: Worker's Co-op

Unit: All employees of the respondent at its retail stores at Fort William, save and except store manager, persons above the rank of store manager, students employed during the school vacation period, persons regularly employed for not more than 24 hours per week and persons covered by a certificate of the Ontario Labour Relations Board dated March 10th, 1969. (6 employees) (Certified April 1969).

16012-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Windsor save and except assistant store managers, head cashiers, persons above the rank of head cashier and assistant store manager, meat department employees, persons employed for not more than 24 hours per week, and having regard to the agreement of the parties, students employed in off school hours and during the school vacation period. (20 employees) (Certified July 1969).

16028-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Dundas, save and except assistant store managers, head cashiers, persons above the rank of assistant store manager and head cashier, meat department employees, persons regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed in off school hours and during the school vacation period. (6 employees) (Certified July 1969).

16039-69-R: The Great Atlantic & Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Hamilton save and except assistant store managers, head cashiers, persons above the rank of assistant store managers and head cashier, meat department employees, persons regularly employed for not more than 24 hours per week, and having regard to the agreement of the parties, students employed in off school hours and during the school vacation period. (37 employees) (Certified August 1969).

16126-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Welland, save and except meat department employees, assistant store manager, persons above the rank of assistant store manager, head cashiers, persons regularly employed for not more than 24 hours per week, and having regard to the agreement of the parties students employed in off school hours and during the school vacation period. (9 employees) (Certified September 1969).

16129-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Dunnville, save and except Meat Department employees, Assistant Store Manager, persons above the rank of Assistant Store Manager, Head Cashiers, persons regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed during off school hours and during the school vacation period. (8 employees) (Certified September 1969).

16176-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at St. Catharines save and except meat department employees, assistant store Manager, persons above the rank of assistant store manager, head cashiers, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (Having regard to the evidence contained in the report of the examiner dated July 7th, 1969, and the representations of the parties at the hearing of the Board with respect thereto). (31 employees) (Certified September 1969).

16235-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Port Colborne, save and except meat department employees, assistant store manager, persons above the rank of assistant store manager, head cashiers, persons regularly employed for not more than 24 hours per week, and having regard to the agreement of the parties students employed in off school hours and during the school vacation period. (Certified September 1969) (7 employees).

16355-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Hamilton regularly employed for not more than 24 hours per week and students employed during off school hours and the school vacation

16355-69-R: Cont'd

period. (167 employees) (Certified July 1969).

16476-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Windsor who are regularly employed for not more than twenty-four hours per week and students employed during off-school hours and during the school vacation period. (Having regard to the agreement of the parties). (209 employees) (Certified September 1969).

16615-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Port Colborne, Ontario, regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed during off-school hours and during the school vacation period. (24 employees) (Certified September 1969).

16633-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Dunville, regularly employed for not more than 24 hours per week and students employed during off-school hours and during the school vacation period. (21 employees) (Certified September 1969).

16735-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent in its retail stores at London, save and except Assistant Store Managers, Head Cashiers, persons above the rank of Assistant Store Manager and Head Cashier, Meat Department employees, persons regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed in off-school hours and during the school vacation period. (35 employees) (Certified February 1970).

16796-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Burlington, save and except meat department employees, assistant store manager and head cashier, persons regularly employed for not more than twenty-four hours per week and students employed in off-school hours and during the school vacation period.

16796-69-R: Cont'd

(Having regard to the agreement of the parties. The Board noted the agreement of the parties that Produce Department Head is included in the bargaining unit). (10 employees) (Certified January 1970).

16841-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Dundas regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (18 employees) (Certified October 1969).

16888-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Burlington, Ontario regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (Having regard to the agreement of the parties). (48 employees) (Certified November 1969).

16894-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Fort Erie, Ontario, save and except assistant store manager, persons above the rank of assistant store manager, persons regularly employed for not more than 24 hours per week and students employed in off-school hours and during the school vacation period. (Having regard to the agreement of the parties. The Board further noted the agreement of the parties that the Produce Department Head and Meat Department Head are included in the bargaining unit, and that the Head Cashier is excluded from the bargaining unit). (5 employees) (Certified January 1970).

16995-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at St. Catharines, regularly employed for not more than twenty-four hours per week and students employed in off-school hours and during the school vacation period. (Having regard to the agreement of the parties). (102 employees) (Certified December 1969).

16996-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Welland, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties). (39 employees) (Certified December 1969).

17088-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Niagara Falls, save and except meat department employees, assistant store manager and head cashier, persons above the rank of assistant store manager and head cashier, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties). (11 employees) ((Certified January 1970).

17245-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Oakville, save and except meat department employees, assistant store manager, persons above the rank of assistant store manager, head cashiers, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties. The Board noted the agreement of the parties that produce department heads are included in the bargaining unit). (7 employees) (Certified February 1970).

17402-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at St. Thomas, save and except head cashier and assistant store manager and those above the rank of head cashier and assistant store manager, meat department employees, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties. For the purpose of clarity the Board noted the agreement of the parties that Produce Department Head is included in the bargaining unit). (12 employees) (Certified March 1970).

17418-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Niagara Falls, Ontario, regularly employed for not more than 24 hours per week and students employed in off school hours during the school vacation period. (52 employees) (Certified March 1970).

17419-69-R: M. Loeb (London) Limited,

Unit: All employees of the respondent employed at its retail stores at Chatham who are regularly employed for not more than 24 hours per week and students employed during the school vacation period. (49 employees) (Certified March 1970).

17445-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All employees of the respondent at its retail stores at Fort Erie, regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties). (12 employees) (Certified March 1970).

Local 633

15539-68-R: Spurrell's I.G.A.

Unit: All meat department employees of the respondent in its stores at London. (7 employees) (Dismissed May 1969)

16013-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Windsor, save and except meat department heads, persons above the rank of meat department head, persons employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed in off school hours and during the school vacation periods. (12 employees) (Certified July 1969).

16026-69-R: The Great Atlantic & Pacific Tea Company Limited

Unit: All meat department employees of the respondent at its retail stores at Hamilton, save and except meat department heads and persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed in off school hours and during the school vacation period. (13 employees) (Certified August 1969).

16027-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Dundas, save and except meat department heads, persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed in off school hours and during the school vacation period. (2 employees) (Certified July 1969).

16094-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent in its retail stores at St. Catharines, save and except meat department heads, persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (13 employees) (Certified August 1969).

16125-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Welland, save and except meat department heads, persons above the rank of meat department head, persons employed for not more than 24 hours per week and, having regard to the agreement of the parties, students employed during off school hours and during the school vacation period. (3 employees) (Certified September 1969).

16127-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Port Colborne, save and except meat department heads, persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (2 employees) (Certified September 1969).

16128-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Dunnville, save and except meat department heads, persons above that rank, persons employed for not more than 24 hours per week, and having regard to the agreement of the parties, students employed during off school hours and school vacation periods. (2 employees) (Certified September 1969).

16264-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit All meat department employees of the respondent at its retail stores at St. Thomas, save and except meat department heads and persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week, students employed during the school vacation period and students employed on a co-operative training basis with a university or college. (Having regard to the report of the examiner dated July 31, 1969 and to the agreements of counsel). (4 employees) (Certified November 1969).

16472-69-R: Downsvew Meat Market

Unit: All employees of the respondent employed in its meat department in its retail stores at Metropolitan Toronto, save and except owner-managers. (2 employees) (Certified August 1969).

16665-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its stores at London, save and except meat department heads, persons above the rank of meat department head, persons regularly employed for not more than 24 hours per week, and students employed during off school hours and the school vacation period. (Having regard to the agreement of the parties and the decision of the Board dated September 25, 1969 in the application by the applicant with respect to the respondent's employees at its Dunnville stores, Board File 16128-69-R). (17 employees) (Certified October 1969).

16797-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Burlington, save and except persons employed for not more than twenty-four hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement. The Board noted that the parties have agreed that Meat Department Head is included in the bargaining unit). (7 employees) (Certified January 1970).

17083-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Niagara Falls, save and except persons employed for not more than twenty-four hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties). (8 employees) (Certified January 1970).

17146-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Oakville, save and except persons employed for not more than 24 hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties. The Board noted the further agreement of the parties that Meat Department Heads are included in the bargaining unit). (4 employees) (Certified January 1970).

17160-69-R: The Great Atlantic and Pacific Tea Company, Limited

Unit: All meat department employees of the respondent at its retail stores at Leamington, save and except persons employed for not more than twenty-four hours per week and students employed in off school hours and during the school vacation period. (Having regard to the agreement of the parties. The Board noted that the parties have agreed that Meat Department Heads are included in the bargaining unit). (7 employees) (Certified January 1970).

OFFICE AND PROFESSIONAL EMPLOYEES International Union

15516-68-R: Lord & Burnham Co., Limited

Unit: All outside salesmen of the respondent at St. Catharines, save and except supervisors, persons above the rank of supervisor, office staff, draftsmen, outside construction employees and employees regularly employed for not more than 24 hours per week. (4 employees) (Certified April 1969).

RETAIL CLERKS International Association

15673-68-R: Alexandra Park I.G.A.

Unit: All employees of the respondent in Metropolitan Toronto, regularly employed for not more than 24 hours per week and students employed during the school vacation period. (9 employees) (Certified April 1969).

16253-69-R: M. Loeb (London) Limited

Unit #1: All employees of the respondent at its retail stores at London, save and except store manager, persons above the rank of store manager, office staff and persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the representations of the parties including the subsequent correspondence which was received). (6 employees) (Certified November 1969).

Unit #2: All employees of the respondent at its retail stores in London regularly employed for not more than 24 hours per week and students employed during the school vacation period. (23 employees) (Certified November 1969).

16301-69-R: Irvine and Francis Limited

Unit #1: All employees of the respondent at its I.G.A. Foodliner stores at Smiths Falls, save and except store managers, persons above the rank of store manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the agreement of the parties). (23 employees) (Certified October 1969).

Unit #2: All employees of the respondent at its I.G.A. Foodliner stores at Smiths Falls regularly employed for not more than 24 hours per week and students employed during the school vacation period, save and except store managers, persons above the rank of store manager, and persons covered by bargaining unit #1. (Having regard to the agreement of the parties). (13 employees) (Certified October 1969).

16357-69-R: N. Weingarten, Esq., Shoppers Drug Mart

Unit: All employees of the respondent at London, save and except floor manager, persons above the rank of floor manager, graduate and undergraduate pharmacists and office staff. (Having regard to the agreement by the parties. The Board noted the agreement of the parties that students hired and employed during the school vacation period are excluded from the bargaining unit and that persons regularly employed for not more than 24 hours per week are included in the bargaining unit). (11 employees) (Certified October 1969).

16485-69-R: Oscar Goodman Drugs

Unit: All employees of the respondent at Brampton, save and except floor managers, persons above the rank of floor manager, graduate and undergraduate pharmacists, office staff, and students hired and employed for the school vacation period. (Having regard to the agreement of the parties). (50 employees) (Certified August 1969).

16486-69-R: M. Green Drugs

Unit: All employees of the respondent at Dundas, save and except floor managers, persons above the rank of floor manager, graduate and undergraduate pharmacists, office staff, and students hired and employed for the school vacation period. (Having regard to the agreement of the parties. For purposes of clarity, the Board noted the agreement of the parties that undergraduate pharmacist refers to a person working towards a graduate degree but does not include a pharmacy clerk). (18 employees) (Certified August 1969).

16487-69-R: M. Percy Spencer Drug

Unit: All employees of the respondent at Metropolitan Toronto, save and except floor managers, persons above the rank of floor manager, graduate and undergraduate pharmacists, office staff, and students hired and employed for the school vacation period. (Having regard to the agreement of the parties. For purposes of clarity, the Board noted the agreement of the parties that undergraduate pharmacist refers to a person working towards a graduate degree but does not include a pharmacy clerk). (5 employees) (Certified August 1969).

16506-69-R: Dominion Stores Limited

Unit: All employees of the respondent in its retail stores in the Municipality of Shuniah; save and except department manager, office clerk, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (15 employees) (Certified August 1969).

16576-69-R: Thrifty Drugs

Unit: All employees of the respondent at Bramalea, save and except floor manager, persons above the rank of floor manager, office staff, graduate and undergraduate pharmacists and students hired for and employed during the school vacation period. (Having regard to the agreement of the parties). (18 employees) (Certified September 1969).

16635-69-R: Plaza Drug Stores Ltd. (Toronto).

Unit: All employees of the respondent at Niagara Falls, save and except floor manager, office staff, graduate and undergraduate pharmacists and students employed during the school vacation period. (Having regard to the agreement of the parties). (5 employees) (Certified September 1969).

16698-69-R: P. Lipsett Drugs

Unit: All employees of the respondent at Metropolitan Toronto, save and except floor manager, persons above the rank of floor manager, graduate and undergraduate pharmacists, office staff and students employed during the school vacation period. (19 employees) (Certified February 1970).

17041-69-R: Canada Safeway Limited

Unit: All employees of the respondent employed at its retail stores at Thunder Bay, save and except store managers, assistant store managers, meat managers, produce managers, bakery managers, and persons covered by subsisting collective agreements between the applicant and the respondent dated March 7th, 1969. (Having regard to the agreement of the parties).

17276-69-R: Dominion Stores Limited

Unit: All employees of the respondent at its retail store at County Fair Plaza, Thunder Bay, Ontario, save and except assistant store manager, those above the rank of assistant store manager and persons covered by a subsisting collective agreement between the applicant and the respondent. (Having regard to the agreement of the parties). (80 employees) (Certified February 1970).

RETAIL, WHOLESALE EMPLOYEES: Retail, Wholesale and Department Store Union

15578-68-R: Zeller's Limited

Unit: All employees of the respondent at its retail stores in Peterborough, save and except supervisors, persons above the rank of supervisor, office staff, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (34 employees) (Dismissed April 1969).

15755-68-R: Walker's Division of Gordon MacKay and Company Limited

Unit: All employees of the respondent at its retail stores at Sault Ste. Marie, save and except section heads, persons above the rank of section head, office staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (Having regard to the agreement of the parties). (46 employees) (Certified April 1969).

15835-68-R: Wiarton District Co-Operative Inc.

Unit: All employees of the respondent at Wiarton save and except foremen, persons above the rank of foreman, office staff, and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties). (5 employees) (Certified April 1969).

15970-69-R: Spurrell's I.G.A.

Unit: All employees of the respondent at its retail stores at London, save and except store manager, persons above the rank of store manager, office staff and persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (Having regard to the representations of the parties including the subsequent correspondence which was received). (5 employees) (Certified July 1969).

15971-69-R: Spurrell's I.G.A.

Unit: All employees of the respondent at its retail stores in London regularly employed for not more than 24 hours per week and students employed during the school vacation period. (25 employees) (Certified August 1969).

15873-68-R: Meredith-Connelly Motors Co. Limited

Unit: All new and used vehicle salesmen employed by the respondent at Sudbury, save and except foremen and assistant sales managers, persons above the ranks of foreman and assistant sales manager, and office staff. (22 employees) (Certified April 1969).

15903-68-R: Gamble Robinson Limited

Unit #2: All salesmen in the employ of the respondent at Sault Ste. Marie. (2 employees) (Dismissed May 1969).

16292-69-R: Friedman's Department Store

Unit: All employees of the respondent at its retail stores in Sault Ste. Marie, save and except store manager, persons above the rank of store manager, office staff, persons regularly employed for not more than twenty-four hours per week and students employed during the school vacation period. (28 employees) (Certified November 1969).

17405-69-R: The George Taylor Hardware Limited

Unit: All employees of the respondent at its retail stores at Timmins, save and except assistant managers, persons above the rank of assistant manager, persons regularly employed for not more than 24 hours per week, and students employed during the school vacation period. (13 employees) (Certified March 1970)

17456-69-R: Walker's, Division of Gordon Mackay and Company
Limited

Unit: All employees of the respondent regularly employed for not more than 24 hours per week and students employed during the school vacation period at its retail stores at Sault Ste. Marie, save and except section managers and supervisors, persons above the rank of section manager and supervisor, office staff and persons covered by subsisting collective agreements. (Having regard to the agreement of the parties). (17 employees) (Certified March 1970).

PART IV

PROFESSIONAL EMPLOYEES

PART IV

PROFESSIONAL EMPLOYEES

NURSES Association Department of Health Borough of Etobicoke

15676-68-R: The Corporation of the Borough of Etobicoke

Unit: All registered and graduate nurses employed by the respondent save and except supervisory nurses and persons above the rank of supervisory nurse and nurses regularly employed for not more than 24 hours per week. (44 employees) (Certified June 1969).

NURSES' Association Ajax & Pickering General Hospital

15917-68-R: Ajax and Pickering General Hospital

Unit: All registered and graduate nurses employed by the respondent, save and except Assistant Director of Nursing and those persons above the rank of Assistant Director of Nursing. (For the purpose of clarity, the Board noted the agreement of the parties that registered and graduate nurses employed in the laboratory and office are not included in the bargaining unit and also that one named person, classified as a relief supervisor, is not included in the bargaining unit. Having regard to the report of the Examiner dated 25th June 1969, the Board finds that assistant head nurses are included in the bargaining unit. In this case the head nurses were claimed as persons exercising managerial functions within section 13(b) of The Labour Relations Act. It would follow that if they were managerial they then would be excluded from the bargaining unit). (86 employees) (Certified February 1970).

NURSES' Association Scarborough Regional School of Nursing

15953-69-R: Scarborough Regional School of Nursing

Unit: All registered and graduate nurses of the respondent, save and except Librarian, Assistant Director, persons above the rank of Assistant Director. (15 employees) (Certified May 1969).

NURSES' Association Hotel Dieu Hospital, St. Catharines

16136-69-R: Hotel Dieu Hospital, St. Catharines

Unit: All lay registered and graduate nurses employed as such by the respondent, save and except head nurses and persons above the rank of head nurse. (118 employees) (Certified June 1969).

16532-69-R: Cont'd

Unit #2: All registered and graduate nurses employed by the respondent for not more than 24 hours per week, save and except assistant head nurses and persons above the rank of assistant head nurse. (20 employees) (Certified October 1969).

NURSES' Association Oshawa General Hospital

17013-69-R: Oshawa General Hospital

Unit #1: All registered and graduate nurses employed by the respondent at Oshawa engaged in nursing care and in teaching, save and except head nurses and persons above the rank of head nurse and those regularly employed for not more than 24 hours per week. (239 employees) (Certified January 1970).

Unit #2: All registered and graduate nurses employed by the respondent at Oshawa engaged in nursing care and in teaching regularly employed for not more than 24 hours per week, save and except head nurses and persons above the rank of head nurse. (179 employees) (Certified January 1970).

NURSES' Association Alexandra Marine and General Hospital

17407-69-R: Alexandra Marine and General Hospital

Unit #1: All registered and graduate nurses employed in a nursing capacity by the respondent at Goderich, save and except head nurses and those above the rank of head nurse and persons regularly employed for not more than 24 hours per week. (16 employees) (Certified March 1970).

Unit #2: All registered and graduate nurses regularly employed for not more than 24 hours per week in a nursing capacity by the respondent at Goderich, save and except head nurses and those above the rank of head nurse. (11 employees) (Certified March 1970).

PUBLIC EMPLOYEES Canadian Union of

17113-69-R: Board of Health of the Corporation of the County of Huron

Unit#2: All registered and graduate nurses employed by the respondent, save and except supervisors and persons above the rank of supervisor. (Having regard to the agreement of the parties). (15 employees) (Certified January 1970).

NURSES' Association Guelph General Hospital

16455-69-R: The Board of Commissioners of the Guelph General Hospital

Unit: All registered and graduate nurses employed by the respondent engaged in nursing care and teaching, save and except head nurses and persons above the rank of head nurse. (127 employees) (Certified August 1969).

NURSES' Association Simcoe County Health Unit

16467-69-R: Simcoe County District Health Unit

Unit: All registered and graduate nurses employed by the respondent save and except supervisors and those above the rank of supervisor. (15 employees) (Certified August 1969).

NURSES' Association St. Mary's General Hospital

16516-69-R: St. Mary's General Hospital

Unit #1: All lay, registered and graduate nurses employed by the respondent at Kitchener engaged in nursing care and teaching, save and except head nurses, persons above the rank of head nurse and persons regularly employed for not more than 24 hours per week. (Having regard to the agreement of the parties). (96 employees) (Certified September 1969).

Unit #2: All lay, registered and graduate nurses employed by the respondent at Kitchener engaged in nursing care and teaching, employed for not more than 24 hours per week, save and except head nurses and persons above the rank of head nurse. (109 employees) (Certified September 1969).

NURSES' Association North Bay Civic Hospital

16532-69-R: North Bay Hospital Commission

Unit #1: All registered and graduate nurses employed by the respondent, save and except head nurses, persons above the rank of head nurse, office and clerical staff and persons regularly employed for not more than 24 hours per week. (59 employees) (Certified October 1969).

PART V

CONSTRUCTION EMPLOYEES

PART V

CONSTRUCTION EMPLOYEES

BRICKLAYERS, Masons and Plasterers' International Union of America

15995-69-R: John Vermulst Construction Limited

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1969).

16400-69-R: Putherbough Bros. Construction Co.

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1969).

Local 2

16389-69-R: McMullen & Warnock Limited

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1969).

16402-69-R: Vroom Construction Limited

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified July 1969).

Local 7

17175-69-R: Omega Investments Ltd.

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified January 1970).

Local 10

16032-69-R: Bennett & Wright (Bycon Division)

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1969).

Local 12

16328-69-R: Stradwicks Tile Company Ltd.

Unit: All marble, tile and terrazzo mechanics and their apprentices in the employ of the respondent in the County of Wellington, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1969).

Local 30

16570-69-R: J. D. Coad Construction Company Limited

Unit: All bricklayers and bricklayers' apprentices, stonemasons and stonemasons' apprentices in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Dismissed September 1969).

CARPENTERS and Joiners of America; United Brotherhood of

15905-68-R: Poole Construction Limited

Unit: All carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia portion, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified April 1969).

15910-68-R: W. D. Evans Building Services

Unit: All employees of the respondent engaged in the installation of doors and windows in the Counties of Carleton, Russell and Prescott, save and except foremen, persons above the rank of foreman, and office and sales staff. (Having regard to section 6(1) of The Labour Relations Act). (3 employees) (Certified April 1969).

15964-69-R: S. McNally & Sons, Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified April 1969).

16019-69-R: Esam Construction Limited

Unit: All carpenters and carpenters' apprentices in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Dismissed May 1969).

16147-69-R: O. J. Gaffney Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified May 1969).

16220-69-R: Haramac Construction Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Oxford, Perth, Huron,

16220-69-R: Cont'd

Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified June 1969).

16260-69-R: Tamblyn-Pritchard-Johnston Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1969).

16423-69-R: Sinclair Supply Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (27 employees) (Certified July 1969).

16424-69-R: P. Ouimet & Son Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified July 1969).

16689-69-R: Moyer Construction Co. Ltd.

Unit: All carpenters, carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified October 1969).

16951-69-R: Intrusion-Prepakt Limited

Unit: All divers and tenders in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified November 1969).

17202-69-R: Mattagami Lake Mines Limited

Unit: All carpenters and carpenters' apprentices and construction labourers in the employ of the respondent in the District of Kenora, including the Patricia portion, while engaged in construction projects, save and except non-working foremen and persons above the rank of non-working foreman. (Having regard to the representations of the parties. For the purposes of clarity, the Board declared that carpenters and construction labourers who may subsequently be employed by the respondent to do ordinary maintenance work when the present project is completed are not included in the bargaining unit). (3 employees) (Certified February 1970).

17388-69-R: Bumeda Steel Products Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

Local 93

15969-69-R: Cambrian Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1969).

15985-69-R: Polaris Steel Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1969).

16031-69-R: Industrial Carpet Installation

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1969).

16228-69-R: Franki Canada Limited

Unit: All pile-setters in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen, persons above the rank of non-working foreman and persons covered by a collective agreement between Labourers' International Union of North America, Local 527 and the respondent, effective May 1st, 1969. (Having regard to the representations of the parties as contained in the applicant's telegram of June 18, 1969, and the respondent's letter dated June 16, 1969 and having further regard to section 6(1) of The Labour Relations Act). (4 employees) (Certified June 1969).

16242-69-R: Loblaw Groceterias Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (19 employees) (Certified June 1969).

16342-69-R: Bumeda Steel Products Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified June 1969).

16348-69-R: Dilvar Construction Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (40 employees) (Certified July 1969).

16616-69-R: Sogela Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1969).

16631-69-R: Durno Construction Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1969).

16978-69-R: Comet Erectors

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified November 1969).

16979-69-R: Kenwood Construction Services

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above rank of non-working foreman. (2 employees) (Certified November 1969).

16999-69-R: Omega Investments Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1969).

17000-69-R: Cyrus J. Moulton Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified November 1969).

17034-69-R: Leonard G. Weber Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-

17034-69-R: Cont'd

Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1969).

17140-69-R: Alta Vista Towers Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1970).

17314-69-R: St. Amour and Fils Ltee.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified February 1970).

17435-69-R: Gerry Erkens

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified March 1970).

Local 249

16084-69-R: Grant-Mills Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified May 1969).

16275-69-R: P. A. Sherwood Windows Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1969).

16401-69-R: The Valley City Manufacturing Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1969).

16747-69-R: C. A. Johannsen & Sons Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of foreman. (3 employees) (Certified September 1969).

16961-69-R: Paul Daignault Inc.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified November 1969).

16992-69-R: Omega Investments Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the

16992-69-R: Cont'd

rank of non-working foreman. (2 employees) (Certified November 1969).

17289-69-R: St. Lawrence Glass Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

17401-69-R: Fleming Installations Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent within the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified February 1970).

Local 397

17126-69-R: Eaglewood Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified January 1970).

Local 446

16091-69-R: Con-Bridge Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the City of Sault Ste. Marie, the Township of Prince and the Townships immediately adjacent thereto, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified May 1969).

Local 498

16246-69-R: Stradwick Industries Limited

Unit: All employees of the respondent engaged in the installation of carpets in the Counties of Brant and Norfolk, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified June 1969).

Local 107

16805-69-R: Internorth Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified October 1969).

16952-69-R: The Overhead Door Company of Peterborough, Ontario

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1969).

Local 1190

17139-69-R: Yorkdale Contract Interiors Limited

Unit: All employees of the respondent engaged in the installation of resilient flooring in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (10 employees) (Certified January 1969).

Local 1410

17324-69-R: Con-Eng Constructors Limited

Unit: All millwrights and millwrights' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

Local 1450

16310-69-R: Tamblyn-Pritchard-Johnston Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified June 1969).

16897-69-R: Ardevan Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified November 1969).

Local 1758

16621-69-R: Dacon Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Townships of August and Edwardsburg in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Dismissed November 1969).

Local 1940

17498-69-R: Buildings Division of Dominion Bridge Company Limited

Unit: All carpenters and carpenters' apprentices in the employ of the Buildings Division of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified March 1970).

Local 1988

15993-69-R: C. A. Johannsen & Sons Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified April 1969).

16793-69-R: Fort Construction & Equipment Ltd.

Unit: All carpenters, and carpenters' apprentices in the employ of the respondent in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen, and persons above the rank of non-working foreman. (2 employees) (Certified October 1969).

17121-69-R: Canterbury Construction Co.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Lanark, The Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of Wolford, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1970).

Local 2693

16909-69-R: Greenspoon Bros. Ltd.

Unit: All labourers in the employ of the respondent in the District of Thunder Bay, save and except foremen and persons above the rank of foreman. (15 employees) (Certified November 1969).

CHRISTIAN LABOUR ASSOCIATION of Canada

16132-69-R: Goderich Warehousing & Transport Limited

Unit: All employees of the respondent operating out of its terminals in the County of Middlesex and the County of Essex, save and except foremen, persons above the rank of foreman and office staff. (Having regard to the agreement of the parties). (9 employees) (Certified May 1969).

16162-69-R: A. K. Penner & Sons Limited

Unit: All construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified May 1969).

16284-69-R: Grasam Services Limited

Unit: All employees of the respondent at Preston, save and except foremen and persons above the rank of foreman, and office and sales staff. (2 employees) (Certified June 1969).

16304-69-R: J. McLeod and Sons Limited

Unit: All plumber, steamfitter, pipe welder, pipe fitter, gas fitter journeymen and apprentices in the employ of the respondent in Sault Ste. Marie and its outlying areas to a point 5 miles east of Blind River, north to the 49th parallel and west to Marathon, save and except non-working foremen and persons above the rank of non-working foreman. (15 employees) (Certified March 1970).

16305-69-R: Alex's Plumbing and Heating Limited

Unit: All plumber, steamfitter, pipe welder, pipe fitter gas fitter, journeymen and apprentices in the employ of the respondent in Sault Ste. Marie and its outlying areas to a point 5 miles east of Blind River, North to the 49th parallel and west to Marathon, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified March 1970).

16306-69-R: Smith and Elston Company Limited

Unit: All plumber, steamfitter, pipe welder, pipe fitter, gas fitter journeymen and apprentices in the employ of the respondent in Sault Ste. Marie and its outlying areas to a point 5 miles east of Blind River, north to the 49th parallel and west to Marathon, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1970).

16745-69-R: B & D Concrete Products Ltd.

Unit: All employees of the respondent at Sarnia, save and except foremen, persons above the rank of foreman and office staff. (4 employees) (Certified October 1969).

16760-69-R: Sandercock Construction Limited

Unit: All truck drivers in the employ of the respondent in the County of Lambton and all employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels,

16760-69-R: Cont'd

bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified October 1969).

16761-69-R: Sandercock Construction Limited

Unit: All truck drivers in the employ of the respondent in the Counties of Essex and Kent and all employees of the respondent in the Counties of Essex and Kent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (For the purpose of clarity the Board noted that those employees "primarily engaged in the repairing and maintaining of same" refers to employees engaged in field maintenance and repairs and does not include shop or yard employees). (6 employees) (Certified October 1969).

16790-69-R: Beamsville Construction Limited

Unit: All carpenters and carpenters' apprentices and bricklayers and bricklayers' apprentices in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1969).

16843-69-R: Don Ackison Electric

Unit: All construction labourers, electricians and electricians' apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1969).

16868-69-R: Diamond Glass & Mirror Company

Unit: All glaziers and glaziers' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1969).

17282-69-R: Niagara Builders (St. Catharines) Ltd.

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

17283-69-R: Heritage Construction Co. Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified February 1970).

17284-69-R: H. Teeuwsen Construction

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified March 1970).

17330-69-R: Morris Electric

Unit: All electricians and electricians apprentices in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

Local 6

16427-69-R: Allard Construction of Ontario Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1969).

Local 52

15978-69-R: McInroy-Maines Construction Limited

Unit: All construction labourers and truck drivers in the employ of

15978-69-R: Cont'd

the respondent and employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman, in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland. (6 employees) (Certified April 1969).

16146-69-R: Maurice H. Rollins Construction Limited Commercial Division

Unit: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1969).

16277-69-R: Maurice H. Rollins Construction Limited, Commercial Division

Unit: All carpenters and carpenters' apprentices, and construction labourers in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified June 1969).

17028-69-R: John Klaassen Gas Plumbing & Heating

Unit: All plumbers and plumbers' apprentices in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (Having regard to section 6(1) of the Labour Relations Act). (6 employees) (Certified December 1969).

Local 53

16080-69-R: Van Gassen Asphalt Paving Co.

Unit: All construction labourers in the employ of the respondent and employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman, in the Counties of Essex and Kent. (7 employees) (Certified May 1969).

16509-69-R: Mohr and Grabow Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1969).

16511-69-R: Karl Poell

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1969).

16512-69-R: Paul Bisschoff Construction Limited

Unit: All carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified August 1969).

16527-69-R: Elric Contractors Wallaceburg Limited

Unit: All construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1969).

16619-69-R: Tor-Win Construction

Unit: All labourers and cement finishers in the employ of the respondent in the Counties of Essex and Kent, save and except foremen, and persons above the rank of foreman. (4 employees) (Certified September 1969).

16620-69-R: Tecumseh Electric Limited

Unit: All electricians in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen, and persons above the rank of non-working foreman. (2 employees) (Certified September 1969).

16744-69-R: Casey Jones Electrical

Unit: All electricians, electricians' apprentices and electricians' helpers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (9 employees) (Certified October 1969).

16820-69-R: Elric Contractors Wallaceburg Limited

Unit: All construction labourers, carpenters and carpenters' apprentices in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified October 1969).

16844-69-R: Pietro Electric Limited

Unit: All electricians, electricians' apprentices and electricians' helpers in the employ of the respondent in the Counties of Essex and Kent, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1969).

CONCRETE FORMING TRADE UNIONS; Council of -

15695-68-R: Mirmar Holdings Limited

Unit: All construction labourers and carpenters and carpenters' apprentices in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquimes and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (21 employees) (Certified May 1969).

16326-69-R: Meridian Developments

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, in the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (67 employees) (Certified September 1969).

ELECTRICAL WORKERS International Brotherhood of -

Local 804

16223-69-R: Miller's Electric Limited

Unit: All electricians, electricians' apprentices and helpers in the employ of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Dismissed August 1969).

Local 1687

16283-69-R: I. M. I. Underground Contractors Limited

Unit: All employees of the respondent engaged in the respondent's electrical installation operations within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (For the purposes of clarity the Board declares that the term "electrical installation operations" includes maintenance work incidental to such operations). (14 employees) (Certified July 1969).

LABOURERS' International Union of North America

Local 183

16093-69-R: Otto - John Welding Co.

Unit: All employees of the respondent employed at and working out of Metropolitan Toronto, save and except foremen, persons above the rank of foreman, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (3 employees) (Certified May 1969).

16205-69-R: Albert Bianchi, c.o.b. as Alsi Construction Company

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario save and except non-working foremen, persons above the rank of non-working foreman, construction labourers engaged in building projects, shop and yard employees and engineering staff as proposed. (5 employees) (Certified July 1969).

16231-69-R: University Sheet Metal Products Limited

Unit: All employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period. (5 employees) (Certified June 1969).

16488-68-R: Alcan Colony Contracting

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified August 1969).

16489-69-R: T & D Contracting Company Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified August 1969).

16492-69-R: Ture Anderson (Eastern) Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (14 employees) (Certified August 1969).

16502-69-R: Starnino Construction Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16514-69-R: Pisa Construction Co. Limited

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (6 employees) (Certified August 1969).

17024-69-R: Ardem Construction

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foreman, construction labourers engaged in building projects and shop and yard employees. (5 employees) (Certified December 1969).

17032-69-R: Skrypek Construction Limited

Unit: All construction labourers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman, construction labourers engaged in building projects, and shop and yard employees. (4 employees) (Certified December 1969).

17414-69-R: D.N.E. Construction Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working fore-

17414-69-R: Cont'd

men, persons above the rank of non-working foreman and construction labourers engaged in building projects. (5 employees) (Certified March 1970).

17517-69-R: Akron Contracting Limited

Unit: All construction labourers in the employ of the respondent within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen, persons above the rank of non-working foreman and construction labourers engaged in building projects. (10 employees) (Certified March 1970).

Local 247

16834-69-R: Eastwood Construction Limited

Unit: All construction labourers in the employ of the respondent in the Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1969).

17033-69-R: Paul Daignault Inc.

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1969).

17221-69-R: Omega Investments Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1970).

Local 493

16541-69-R: Bayfield Services

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified September 1969).

16539-69-R: William Alfred Ellis Jr.

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16542-69-R: George Leroux

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16543-69-R: William Ellis Sr.

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified August 1969).

16544-69-R: Young's Construction & Supply

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified August 1969).

16555-69-R: Permanent Floor Laying Co., Ltd.

Unit: All construction labourers in the employ of the respondent within a radius of thirty - five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1969).

16579-69-R: John Hodgson Contractors

Unit: All construction labourers in the employ of the respondent in the Townships of Harrison, Burton, Shawanaga, Burpee, Carling, Ferguson, McDougall, Cowper, Foley and Conger in the District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

Local 506

15775-68-R: Bemac Protective Coatings Ltd.

Unit: All employees in the employ of the respondent working at or out of Metropolitan Toronto, save and except non-working foremen, persons above the rank of non-working foreman, office staff, watchmen and drafting personnel. (16 employees) (Certified April 1969).

16566-69-R: Nortanne Construction Limited & Co.

Unit: All construction labourers in the employ of the respondent engaged in building projects within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1969).

16567-69-R: Catkey Construction (Toronto) Limited - Joint Venture

Unit: All construction labourers in the employ of the respondent engaged in building projects within Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Townships of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified September 1969).

Local 527

15893-68-R: Bemac Protective Coatings Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1969).

15894-68-R: Cesaroni

Unit: All construction labourers in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified April 1969).

16103-69-R: Concrete Column Clamps (1961) Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified May 1969).

16405-69-R: Sinclair Supply Company Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (20 employees) (Certified July 1969).

16406-69-R: P. Ouimet & Sons Construction Ltd.

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (25 employees) (Certified July 1969).

16528-69-R: Ivey-Dreger Construction Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16529-69-R: Sogela Inc.

Unit: All construction labourers in the employ of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16648-69-R: Prebec Inc.

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman, and persons covered by the collective agreement between the International Association of Bridge, Structural and Ornamental Iron Workers, Local 765 and Prebec Inc. dated May 1st, 1966. (5 employees) (Certified September 1969).

16751-69-R: Con-Eng Contractors Limited

Unit: All construction labourers in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foremen. (5 employees) (Certified October 1969).

17001-69-R: M. P. Lundy Construction Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified November 1969).

17029-69-R: Leonard G. Weber Construction

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1969).

17106-69-R: Arthur Murphy Contracting Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the

17106-69-R: Cont'd

United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified January 1970).

17107-69-R: Omega Investments Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified December 1969).

17195-69-R: Zambon Company Limited

Unit: All construction labourers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1970).

Local 597

16116-69-R: O. J. Gaffney Limited

Unit: All construction labourers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (17 employees) (Dismissed June 1969).

16327-69-R: Dufferin Materials & Construction Ltd.

Unit: All construction labourers in the employ of the respondent in Prince Edward County and the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga in the County of Hastings and the Townships of Percy, Seymour, Cramahe, Brighton and Murray in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified July 1969).

16349-69-R: George Wimpey Canada Limited

Unit: All construction labourers in the employ of the respondent in the County of Simcoe, the District of Muskoka and the

16349-69-R: Cont'd

Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (26 employees) (Dismissed September 1969).

16613-69-R: Bield Construction Limited

Unit: All construction labourers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick and the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1969).

16855-69-R: Dominion Bridge Company Limited

Unit: All construction labourers in the employ of the Construction Products Division of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (11 employees) (Certified October 1969).

17019-69-R: Filipowich Masonary Contractors Ltd.

Unit: All construction labourers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified December 1969).

17108-69-R: Colorspan Buildings

Unit: All construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified September 1969).

17125-69-R: Eaglewood Construction

Unit: All construction labourers in the employ of the respondent in the County of Ontario (except the Townships of Pickering, Rama, Mara and Thorah) and the County of Durham (except the Township of Hope), save and except non-working foremen and

17125-69-R: Cont'd

persons above the rank of non-working foreman. (8 employees)
(Certified January 1970).

Local 837

16773-69-R: Atco Quebec Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1969).

16658-69-R: Ture-Anderson (Eastern) Ltd.

Unit: All construction labourers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified September 1969).

17397-69-R: Steed and Evans

Unit: All construction labourers in the employ of the respondent in the Counties of Lincoln, Welland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman. (16 employees) (Certified March 1970).

Local 1059

17073-69-R: Framat Construction Limited

Unit: All construction labourers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except non-working foremen and persons above the rank of non-working foreman. (18 employees) (Certified February 1970).

Local 1081

16441-69-R: Welcon Limited

Unit: All construction labourers in the employ of the respondent

16441-69-R: Welcon Limited

in the County of Grey, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified July 1969).

17454-69-R: Buildings Division of Dominion Bridge Company Limited

Unit: All construction labourers in the employ of the Buildings Division of the respondent in the County of Waterloo, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Certified March 1970).

NATIONAL COUNCIL OF CANADIAN LABOUR

16321-69-R: Pillar Construction Limited

Unit: All carpenters and carpenters' apprentices, construction labourers and truck drivers in the employ of the respondent, and employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, in the County of Lanark, the Townships of North Crosby, South Crosby, South Burgess, Bastard, South Elmsley and Kitley in the County of Leeds and the Townships of WOLFORD, Oxford and South Gower in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified July 1969).

OPERATING ENGINEERS; International Union of -

Local 793

15958-69-R: Matthews Group Limited

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1969).

15977-69-R: Leaside Towers Apartments Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the

15977-69-R: Cont'd

Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified April 1969).

15991-69-R: George Wimpey Canada Limited

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified April 1969).

16010-69-R: Matthews Group Limited

Unit: All employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified April 1969).

16384-69-R: Franki Canada Limited

Unit: All employees of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified July 1969).

16451-69-R: The Lummus Company Canada Ltd.

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Certified July 1969).

16452-69-R: Horton Steel Works Limited

Unit: All employees of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified July 1969).

16495-69-R: Ture Anderson (Eastern) Ltd.

Unit: All employees of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (For purposes of clarity the Board noted that all employees of the respondent engaged in the maintenance and repairing of machinery in the respondent's shop in Burlington are not included in the bargaining unit). (10 employees) (Certified August 1969).

16596-69-R: Ture Anderson (Eastern) Limited

Unit: All employees of the respondent in the County of Wellington engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1969).

16501-69-R: Ture Anderson (Eastern) Limited

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (7 employees) (Certified August 1969).

16505-69-R: Argo Construction Ltd.

Unit: All employees of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds engaged in the operation of cranes, shovels, bulldozers

16505-69-R: Cont'd

and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16533-69-R: Pisa Construction Company

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified August 1969).

16661-69-R: Bot Construction (Canada) Limited

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (22 employees) (Certified September 1969).

16688-69-R: Procon Refinery and Petrochemical Constructors (Canada) Limited

Unit #1: All employees of the respondent in the County of Lambton engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1969).

Unit #2: All employees of the respondent in the County of Lambton engaged in survey work, save and except party chief and those above the rank of party chief. (2 employees) (Dismissed September 1969).

16867-69-R: Cape Installations Ltd.

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily

16867-69-R: Cont'd

engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified October 1969).

16896-69-R: Gillin Engineering & Construction Limited

Unit: All employees of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified November 1969).

16898-69-R: Roland Lariviere Limited

Unit: All employees of the respondent in the Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified November 1969).

16912-69-R: P. M. Bourke Limited

Unit: All employees of the respondent within a fifty mile radius of the respondent within a fifty mile radius of the Timmins Federal Building engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (For purposes of clarity the Board noted that the applicant agrees that end dump rock-wagon operators and off highway truck drivers are not included in the bargaining unit). (24 employees) (Certified December 1969).

16918-69-R: D. Cosentino Construction Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified November 1969).

17058-69-R: Robertson-Irwin Limited

Unit: All employees of the respondent in the Counties of Lincoln, Welland and Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (For the purposes of clarity the Board declares that the words "similar equipment" includes hoists). (2 employees) (Certified December 1969).

17059-69-R: Atlas-Pitts (Joint Venture)

Unit: All employees of the respondent in the Counties of Lincoln, Welland and Haldimand engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1970).

17120-69-R: The Foundation Company of Canada

Unit: All employees of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1969).

17346-69-R: The Carter Construction Company Limited

Unit: All employees of the respondent in Township 23 Range 17. Township 23 Range 16, Township 22 Range 16, Township 23 Range 15, Township 22 Range 15 and Township 8H in the District of Sudbury and Townships 7H, 7G, 6H, 6G, 5G, 5F, 4F and 4E in the District of Algoma engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (Having regard to the circumstances in this case). (14 employees) (Certified February 1970).

17358-69-R: Babcock & Wilcox Canada Ltd.

Unit: All employees of the respondent in the Counties of Lincoln, Welland and Haldimand, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same save and except non-working foremen and persons above the rank of non-

17358-69-R: Cont'd

working foreman. (4 employees) (Certified February 1970).

17452-69-R: Ball Brothers Limited

Unit: All employees of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified March 1970).

PLASTERERS and Cement Masons' International Association of the United States and Canada; Operative

Local 124

15940-68-R: Art Cement Flooring Ltd.

Unit: All cement masons and cement masons' apprentices in the employ of the respondent in the Counties of Carleton, Russell and Prescott, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified April 1969).

16131-69-R: S. Rossini & Sons Ltd.

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (13 employees) (Certified May 1969).

17173-69-R: Dean Chandler Insulating Limited

Unit: All plasterers and plasterers' apprentices in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified January 1970).

STRUCTURAL IRONWORKERS International Association of -

Local 221

16630-69-R: Toshack Brothers (Prescott) Ltd.

Unit: All plumbers, plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in the Township of Elizabethtown in the County of Leeds and the Townships of Augusta and Edwardsburgh in the County of Grenville, save and except non working foremen and persons above the rank of non-working foreman. (After considering all the evidence before the Board, including the Report of the Examiner dated September 16th, 1969, and the representations of the parties in the Report of the Examiner). (5 employees) (Certified October 1969).

Local 721

16351-69-R: Lundy Fence Company Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified July 1969).

16560-69-R: Frost Steel & Wire Company Limited

Unit: All employees of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario engaged in the installation and/or erection of fences, save and except non-working foremen and persons above the rank of non-working foreman. (65 employees) (Dismissed October 1969).

16593-69-R: Dickie Construction Company Limited

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified August 1969).

16662-69-R: Decor Metal Products Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified September 1969).

16669-69-R: Chubb-Mosler and Taylor Safes Ltd.

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified September 1969).

16730-69-R: Sayers & Associates Ltd.

Unit: All ironworkers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnwick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified September 1969).

16756-69-R: Eastern Construction Co. Ltd.

Unit: All ironworkers in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (5 employees) (Certified October 1969).

16778-69-R: Cape Installations Ltd.

Unit: All reinforcing rodmen in the employ of the respondent in the County of Simcoe, the District of Muskoka and the Townships of Rama, Mara and Thorah in the County of Ontario, save and except non-working foremen and persons above the rank of non-working foreman. (12 employees) (Certified October 1969).

16821-69-R: Montreal Iron Works Corp.

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified October 1969).

16881-69-R: Prescon of Canada Ltd.

Unit: All reinforcing rodmen in the employ of the respondent in Metropolitan Toronto, the Counties of York and Peel, the Township of Esquesing and the Towns of Oakville and Milton in the County of Halton and the Township of Pickering in the County Ontario, save and except non-working foremen and persons above the rank of non-working foremen. (3 employees) (Certified November 1969).

17003-69-R: C M Windows Ltd.

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified December 1969).

17055-69-R: Charles Huffman Limited

Unit: All ironworkers in the employ of the respondent in the Township of Hope in the County of Durham and the Townships of South Monaghan, Hamilton, Haldimand and Alnick in the County of Northumberland, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified December 1969).

17099-69-R: Nordic Airhalls of Canada Ltd.

Unit: All ironworkers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Haliburton, save and except non-working foremen and persons above the rank of non-working foreman. (4 employees) (Certified January 1970).

17220-69-R: Anstey and Gray Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Lennox and Addington, Frontenac and the Townships of Rear of Leeds and Lansdowne, Front of Leeds and Lansdowne, Rear of Yonge and Escott, Front of Yonge and Front of Escott in the County of Leeds, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified January 1970).

17274-69-R: Charles Huffman Limited

Unit: All ironworkers in the employ of the respondent in the Counties of Peterborough, Victoria and the Provisional County of Hali-burton, save and except non-working foremen and persons above the rank of non-working foreman. (2 employees) (Certified February 1970).

Local 765

16614-69-R: Raymond Manufacturing Company Limited

Unit: All ironworkers in the employ of the respondent in The Regional Municipality of Ottawa-Carleton and the United Counties of Prescott and Russell, save and except non-working foremen and persons above the rank of non-working foreman. (8 employees) (Certified September 1969).

Local 819-

15649-68-R: Laframboise Plumbing & Heating Limited

Unit: All plumbers and plumbers' apprentices, steamfitters and steamfitters' apprentices in the employ of the respondent in the United Counties of Stormont, Dundas and Glengarry, save and except non-working foremen and persons above the rank of non-working foreman. (28 employees) (Dismissed April 1969).

T.E.L. Council of Unions

16359-69-R: Falgar Enterprises and Rentals Limited

Unit: All truck drivers and construction labourers in the employ of the respondent and employees of the respondent engaged in the operation of cranes, shovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintenance of same, save and except non-working foremen and persons above the rank of non-working foreman, within a radius of thirty-five miles from the City of Sudbury Federal Building. (67 employees) (Certified July 1969).

TEAMSTERS, Chauffeurs, Warehousemen and Helpers of America; International Brotherhood of -

Local 141

15812-68-R: Matthews Group Limited

Unit: All dump truck drivers and tractor-trailer drivers in the employ of the respondent in the Counties of Oxford, Perth, Huron, Middlesex, Bruce and Elgin, save and except foremen and persons above the rank of foreman. (For purposes of clarity the Board declares that dump truck drivers employed in the respondent's Aggregate Division and operating in its gravel pit, concrete pipe drivers employed in its Concrete Pipe Division and the fuel truck driver are not included in the bargaining unit). (5 employees) (Certified May 1969).

16009-69-R: Matthews Group Limited

Unit: All dump truck drivers in the employ of the respondent in the County of Lambton, save and except non-working foremen and persons above the rank of non-working foreman. (3 employees) (Certified April 1969).

Local 230

17105-69-R: P. M. Bourke Co. Ltd.

Unit: All truck drivers in the employ of the respondent within a fifty mile radius of the Timmins Federal Building. (For the purposes of clarity the Board noted that the word "truck" includes "rock buggy" and "rock wagon"). (16 employees) (Certified December 1969).

16318-69-R: Keystone Contractors Ltd.

Unit: All truck drivers in the employ of the respondent in the Township of McDougall and the townships immediately adjacent thereto, all in the Territorial District of Parry Sound, save and except non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified June 1969).

Local 879

16497-69-R: Ture Anderson (Eastern) Limited

Unit: All truck drivers in the employ of the respondent in the County of Wentworth and the Township of Nassagaweya and the Town of Burlington in the County of Halton, save and except

16497-69-R: Cont'd

non-working foremen and persons above the rank of non-working foreman. (6 employees) (Certified August 1969).

Local 990

16291-69-R: H. J. O'Connell Limited

Unit: All truck drivers in the employ of the respondent in the District of Kenora, including the Patricia Portion, save and except foremen and persons above the rank of foreman. (5 employees) (Certified June 1969).

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